

# 2024 OSMA Annual Meeting Resolution Committee One Resolutions 1-18, OSMA Policy Sunset Report

- **#1 Insurance Coverage for Substance Use Disorder**
- #2 OSMA Membership Structure
- #3 Update of OSMA Bylaws to Include Representative Members from the Women Physician Section, Senior Physician Section, and International Medical Graduates Section on OSMA Council
- #4 Amending OSMA Constitution and Bylaws to Require Council to Solicit Section Feedback/Approval on Public Statements on State Ballot Measures
- #5 Improving Institutional Memory/Revising OMSS Bylaws
- #6 AMA Delegation Attendance
- #7 Clarity in Advertising and Marketing
- #8 Cost of Living Payment Increases
- #9 Amending OSMA Resolution 15-2023 to Allow for Broader Abortion Advocacy
- #10 Protecting Access to Abortion for Patients using Teratogenic Medications
- #11 Transparency in Pregnancy Counseling
- #12 Making Ohio an Abortion Care Safe Haven
- #13 Improving Transparency of Parental Leave Policy in Graduate Medical Education
- #14 Ohio Medical School Suicide Education
- **#15 Support for Parental Leave**
- #16 Declaration of Health and Health Care as Human Rights
- #17 Support for Safe and Equitable Access to Voting
- #18 Reducing Al Bias in Healthcare
- **OSMA Policy Sunset Report**

OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES	
	Resolution No. 1 – 2024
Introduced by:	OSMA Council
Subject:	Insurance Coverage for Substance Use Disorder
Referred to:	Resolutions Committee No. 1
Treatment support	S, OSMA Policy 79 – 1977 – Insurance Coverage for Alcoholism rts insurance coverage for alcoholism and continues to recognize illness and disease requiring medical treatment; and
continuously and	<b>S</b> , since OSMA's adoption of that policy, the medical community has increasingly recognized all forms of substance use disorder as illness requiring medical treatment; and
WHEREAS fundamental patie	<b>S</b> , treatment of all substance use disorders is necessary for ent health; and
	<b>S</b> , health insurance companies can and should cover the cost of ubstance use disorders; and therefore
	<b>SOLVED</b> , that OSMA Policy 79 – 1977 – Insurance Coverage for ment be amended as follows:
_	- 1977 – Insurance Coverage for <del>Alcoholism</del> <u>SUBSTANCE USE</u> R_Treatment
	MA continues to recognize <del>alcoholism</del> <u>SUBSTANCE USE</u> Ras an illness or disease.
2. The OSI <u>USE DISO</u>	MA continues to support treatment of <del>alcoholism</del> <u>SUBSTANCE</u> RDER.
alcoholism	MA supports health insurance coverage for treatment SUBSTANCE USE DISORDER in whatever setting is most and cost effective.
Fiscal Note:	\$ 0 (Sponsor) \$ 500 (Staff)
References:	

47 OSMA Policy

# Policy 79 – 1977 – Insurance Coverage for Alcoholism Treatment

1. The OSMA continues to recognize alcoholism as an illness or disease.

2. The OSMA continues to support treatment of alcoholism.

3. The OSMA supports health insurance coverage for treatment alcoholism in whatever setting is most appropriate and cost effective.

OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES	
	Resolution No. 2 – 2024
Introduced by:	OSMA Council
Subject:	OSMA Membership Structure
Referred to:	Resolutions Committee No. 1
WHEREAS, categories; and	our OSMA bylaws (Chapter 1, Section 2) set membership
WHEREAS, and	our OSMA bylaws (Chapter 3, Section 1) set determination of dues;
WHEREAS, representation; and	our OSMA bylaws (Chapter 5 Section 2) set the district ratio of
WHEREAS, offices or health sy	more than 60 percent of physicians in Ohio now practice in large stems; and
<b>WHEREAS</b> , therefore	OSMA membership has been declining in recent years; and
	<b>DLVED</b> , the OSMA amend its bylaws (Chapter 1, Section 2) to create pership category for practices and health systems with 150 or more ws:
Section	on 2. Classification of Membership.
who pay the	Active Members. The Active Members of this Association are cians with the OSMA who practice, work or reside in Ohio and appropriate dues to this association by January 31 of each Members shall have the right to vote and hold office.
practice of n income for the practice of n	Retired Members. Retired Members of this Association shall embers of this Association who have retired from the active nedicine and who do not receive regular and significant heir participation in any professional activity related to the nedicine. They must have been Members of this Association years prior to retirement. Retired Members shall have the right hold office.

- (c) Members in Training. Members in Training shall comprise all physicians who are pursuing studies and training in a program accredited by the Accreditation Council for Graduate Medical Education (ACGME), the American Medical Association or the American Osteopathic Association and their associated groups. Members in Training shall comprise the Resident and Fellows Section and shall have the right to vote and hold office.
- (d) Nonresident Members. Nonresident Members shall include those physicians who reside and practice outside Ohio but who hold a license to practice medicine and surgery in Ohio and who are approved for Nonresident Membership by the Council. Nonresident Members shall not have the right to vote or hold office.
- (e) Honorary Members. The House of Delegates may elect as an Honorary Member any person distinguished for services or attainments in medicine or the allied sciences or who has rendered other services of unusual value to medicine. An Honorary Member shall pay no dues or assessments.
- (f) Life Active Members. Individuals who currently are Life Active Members having made a single payment for lifetime membership dues will continue as Life Active Members, but no new life memberships will be permitted. Life Active Members will have all of the rights and privileges of an Active Member under these Bylaws for life. Wherever the term "Active Member" is used in these Bylaws it shall include Life Active Members.
- (g) Student Members. Student Members of this Association shall comprise those students who are pursuing the diploma of Doctor of Medicine or Doctor of Osteopathy in an approved medical or osteopathic college or institution in the State of Ohio. Student Members shall comprise the medical group known as the Medical Student Section. Said section shall be governed by and operate under separate Bylaws approved by the Council. Student Members of this Association shall have the right to vote and hold office in this Association.
- (H) GROUP MEMBERSHIP. GROUP MEMBERSHIP OF THIS ASSOCIATION SHALL COMPRISE THOSE GROUP DUES PAYING PRACTICES AND HEALTH SYSTEMS PURSUANT TO THE TIERS OUTLINED IN CHAPTER 3, SECTION 1 OF THESE BYLAWS. EACH INDIVIDUAL IN A GROUP MEMBERSHIP SHALL HAVE ALL RIGHTS AND PRIVILEGES OF AN ACTIVE MEMBER, SUBJECT TO THE DISTRICT MEMBER CALCULATION OUTLINED IN CHAPTER 5, SECTION 2 OF THESE BYLAWS. INDIVIDUALS IN A GROUP MEMBERSHIP HAVE THE RIGHT TO VOTE, SERVE AS A DELEGATE AND HOLD OFFICE.

; and be it further

**RESOLVED,** the OSMA amend its bylaws (Chapter 3, Section 1) to create dues discounts for group with less than 150 members that have 100% OSMA membership and group memberships tiers for groups with more than 150 members, and to create new a new multi-year dues discount for individuals and groups of 20 or less when a commitment and payment of three years of membership is made, as follows:

**Section 1**. Determination of Dues. The annual dues and assessments of Active Members of this Association shall be determined by the House of Delegates, and shall be levied per capita on such members. They shall be payable to the OSMA before January 1 of the calendar year for which such dues are levied.

The Council of this Association shall have the authority to promulgate regulations governing the amount of annual dues and assessments of all classifications of members other than Active Members. A physician who is not engaged in active practice because of disability and who was a member of this Association at the time of the disability may be exempt from the payment of dues and assessments in this Association.

A member of this Association for whom payment of the member's regular dues constitutes a financial hardship may submit a request to the Council of this Association for an adjustment of dues. Such request shall be in writing. If the Council finds that payment of dues will constitute a financial hardship, the Council of this Association will make an adjustment of the member's dues to this Association for such period of time, and subject to such conditions, as Council may deem appropriate and advisable.

# GROUP MEMBERSHIP DISCOUNTS AND TIERS SHALL BE AS FOLLOWS:

GROUP DISCOUNT	STRUCTURE
GROUP SIZE	DISCOUNT
21-99	10% OFF INDIVIDUAL DUES RATE
100-149	15% OFF INDIVIDUAL DUES RATE

NEW GROUP N	<u> 1EMBERSHIP CATEGORY/TI</u>	<u>ERS</u>
GROUP SIZE	TIER	
150-500	\$75K	
500+	\$100K	

INDIVIDUALS AND GROUPS OF 20 OR LESS SHALL RECEIVE A 10% MULTI-YEAR DISCOUNT WHEN A COMMITMENT AND PAYMENT OF THREE YEARS OF MEMBERSHIP IS MADE.

; and be it further

**RESOLVED,** the OSMA amend its bylaws (Chapter 5, Section 2) to specify that for group membership for the purpose of counting the number of active members in a district would be the amount paid by the group divided by the current individual dues rate and apportioned to each district by the percent of physicians that group has practicing in each district, as follows:

**Section 2**. OSMA District Delegates Ratio of Representation. Each OSMA district shall be entitled to one (1) Delegate and one (1) Alternate Delegate in the House of Delegates for each fifty (50) Active Members and Retired Members working or residing in the district as of December 31st of the preceding year. If the total number of Active Members and Retired Members in the district is not evenly divisible by fifty (50), that district shall be entitled to one (1) additional Delegate in the House of Delegates. The names of such Delegates and Alternate Delegates shall be submitted to the Association prior to the opening of the House of Delegates.

In addition to the district Delegates ratio of representation stated in this section, each OSMA district shall be entitled to one additional designated Delegate and one additional Alternate Delegate who represents a section approved by the House of Delegates, except that members in training and medical students are represented solely by their separately seated sections. These additional designated Delegates shall be selected by the district.

Members in Training and Students are represented through separately seated sections of the House of Delegates and shall not be included in the member count/ratio of representation of OSMA districts for purposes of determining representation in the House of Delegates.

FOR PURPOSES OF COUNTING THE NUMBER OF ACTIVE MEMBERS IN A DISTRICT, AND ACCOUNTING FOR GROUP MEMBERSHIP, THE CALCULATION SHALL BE THE AMOUNT PAID BY THE GROUP (either \$75 or \$100k) DIVIDED BY THE CURRENT INDIVIDUAL DUES RATE AND APPORTIONED TO EACH DISTRICT BY THE PERCENT OF PHYSICIANS THAT GROUP HAS PRACTICING IN EACH DISTRICT.

Fiscal Note: \$ 0 (Sponsor)

\$ 25,000 (Staff)

References:

1	OHIO S	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
3		Resolution No. 3 – 2024
4		110001411011 1101 0 2024
5	Introduced by:	OSMA International Medical Graduate Physician Section
6	•	·
7	Subject:	Update of OSMA Bylaws to Include Representative Members from
8		the Women Physician Section, Senior Physician Section, and
9		International Medical Graduates Section on OSMA Council
10		
11	Referred to:	Resolutions Committee No. 1
12		
13		
14		

WHEREAS, ARTICLE VII of the OSMA Constitution and Bylaws <u>currently</u> states that "The Board of Trustees (referred to herein as "the Council") shall consist of one (1) Councilor from each geographical councilor district, six (6) At-Large Councilors, one (1) member from the Organized Medical Staff Section, one (1) member from the Young Physician Section, one (1) member from the Resident and Fellows Section, one (1) Student Member from the Medical Student Section and the other elected Officers of this Association." and

21 Association."<sup>1</sup>; and

WHEREAS, CHAPTER 8 Section 1 of the OSMA Constitution and Bylaws states that the Council shall be the executive body of this Association. Between meetings of the House of Delegates, the Council shall have and exercise all the powers and authority conferred on the House of Delegates by the Constitution and these Bylaws" and "The Council shall consider all questions involving the rights and standing of members" and "The Council shall have full power and authority to employ a Chief Executive Officer, who need not be a physician or member of this Association." 1; and

WHEREAS, OSMA Constitution and Bylaws 2019 Revised Strategic Priorities states that the "OSMA will increase physician engagement..." and the "OSMA will be the voice for physicians advocating the role of professionals in the changing health care landscape..." and the "OSMA will support the healthy personal and professional development of physicians as well as lead and support physicians as they address population health improvement and public health needs" and the "OSMA will evaluate its governance structure and relationships with other medical societies and organizations to insure we are providing adequate input for all physicians and becoming a more nimble and responsive organization."<sup>1</sup>; and

WHEREAS, OSMA Women Physicians Section Draft Bylaws Chapter 1 states "The purpose of this section is to 1) provide an additional means for section members to participate in OSMA policy making and other activities, 2) enhance OSMA outreach, communication and interchange with members represented in the section, 3) maintain effective communications between the section and the OSMA, 4) promote OSMA membership growth, 5) promote professional development and education of its

members, and 6) to represent the unique interests of women members of the OSMA."2; and

WHEREAS, OSMA Senior Physicians Section Bylaws Chapter 1 states "The purpose of this section is to 1) provide an additional means for section members to participate in OSMA policy making and other activities, 2) enhance OSMA outreach, communication and interchange with members represented in the section, 3) maintain effective communications between the section and the OSMA, 4) promote OSMA membership growth, 5) promote professional development and education of its members, and 6) to represent the unique interests of senior members of the OSMA."<sup>3</sup>; and

WHEREAS, OSMA International Medical Graduates Section Bylaws Chapter 1 states "The purpose of this section is to 1) provide an additional means for section members to participate in OSMA policy making and other activities, 2) enhance OSMA outreach, communication and interchange with membership sections represented in OSMA sections, 3) maintain effective communications between the sections and the OSMA, 4) promote OSMA membership growth, 5) promote professional development and education of its members, and 6) to represent the unique interests of international medical graduate members of the OSMA."<sup>4</sup>; and

**WHEREAS**, OSMA Women (draft), Senior, and International Graduate Physicians Section Bylaws state that amendment of their own section bylaws is "subject to the approval of the Council of the Ohio State Medical Association prior to implementation."<sup>2, 3, 4</sup>; and

 **WHEREAS**, including member seats from the OSMA demographic sections (e.g. Young Physicians Section, Medical Student Section, etc.) on the Council guarantees an opportunity for representation of these sections' unique interests; and this cannot be ensured through representation from the geographical councilor districts; and

**WHEREAS**, the Women Physician Section, Senior Physician Section, and International Medical Graduates Section do not have a representative on the OSMA Council; and therefore

**BE IT RESOLVED**, that the OSMA Bylaws shall be updated so that the Council shall additionally include one (1) member of the Women Physician Section, one (1) member of the Senior Physician Section, and one (1) member of the International Medical Graduates Section. The bylaws of each of these sections shall be updated (according to established procedure) to define the process of electing their representative member to the Council.

Fiscal Note: Less than \$500 (Sponsor) Less than \$500 (Staff)

References

- 1. Ohio State Medical Association Constitution And Bylaws (Amended April 2023) 94 https://osma.org/aws/OSMA/asset\_manager/get\_file/361482?ver=1189 95
- 2. Bylaws of the OSMA Women Physicians Section 96 97
  - 3. Bylaws of the OSMA Senior Physicians Section
- 4. Bylaws the OSMA International Medical Graduate Physician Section 98

ОНО	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 4 – 2024
Introduced by:	OSMA Medical Students Section
Subject:	Amending OSMA Constitution and Bylaws to Require Council to Solicit Section Feedback/Approval on Public Statements on State Ballot Measures
Referred to:	Resolutions Committee No. 1
position on Ohio	<b>S</b> , On September 28, 2023, the OSMA published an official neutral Issue 1, citing policy preventing it from taking any action that may be ring its members' views on abortion <sup>1-</sup> ; and
is responsible for Medical Associat	<b>S</b> , According to the OSMA Constitution and Bylaws, the OSMA Council supervising "the issuance of any publications of the Ohio State ion" and therefore it was the Council that made the decision not to take on Issue 1 <sup>2-</sup> ; and
"shall take no act	<b>S</b> , The OSMA Constitution and Bylaws also state that the Council ion contravening any general policy which shall have been adopted by egates and which is then in effect" <sup>2-</sup> ; and
passed by the Ho advocacy on Issu years ago despito	<b>S</b> , Notwithstanding the Council's fundamental duty to uphold policy buse of Delegates, the Council unilaterally voted to dilute the OSMA's ue 1 by anchoring on a single clause in a policy passed more than 30 to the fact that current OSMA policy on abortion is nearly identical to the all amendment language passed in Issue 1 <sup>1,3-4-</sup> ; and
1, clause one of	<b>S</b> , The clause on which the Council based its neutral position on Issue OSMA Policy 15 - 2023, is identical to the first sentence of the Al Association (AMA) Policy on Abortion H-5.990 <sup>5-</sup> ; and
to restrict its advo abortion laws, su abortion restriction medical abortion Department of Ju	S, Despite identical language in policy, the AMA has <i>not</i> used its policy ocacy on abortion, and instead has filed amicus briefs challenging state bmitted testimony to multiple Congressional committee hearings on ons, sent joint letters with other medical societies on unrestricted access to the White House, and encouraged the White House and estice to ensure patients can travel freely across state lines to get ney can't access them in their state of residence, among other actions <sup>6</sup> -

; and

48

49 50

51

52

53 54

55 56 57

59 60 61

58

62 63 64

65 66

67

68

69

70 71 72

74 75 76

73

77 78 79

80

81

82 83 84

85

91

92

WHEREAS, Generally organizational boards, such as the OSMA Council, are required to obtain shareholder/member approval for actions deemed to be fundamental corporate changes that are so extraordinary the board cannot do them alone, including but not limited to mergers and consolidations, transfers and dissolutions<sup>7</sup>-; and

WHEREAS, Given the fact that the OSMA has rarely published formal stances on statewide ballot measures and that such publications have the ability to drastically change the organization's role in matters of state health policy, official organizational positions on statewide ballot measures should be considered fundamental organizational changes and require member approval; and therefore

BE IT RESOLVED, that the OSMA Constitution and Bylaws be amended as follows:

### Chapter 8 THE COUNCIL

#### Section 1. Powers and Duties of the Council.

The Board of Trustees (referred to herein as "the Council") shall be the executive body of this Association. Between meetings of the House of Delegates, the Council shall have and exercise all the powers and authority conferred on the House of Delegates by the Constitution and these Bylaws. In the exercise of the interim powers thus conferred upon it, the Council shall take no action contravening any general policy which shall have been adopted by the House of Delegates and which is then in effect.

The Council shall have direction of the investment and reinvestment of the funds of this Association.

The Council shall consider all questions involving the rights and standing of members.

The Council shall provide for and superintend the issuance of any publications of the Ohio State Medical Association. It shall have full power and authority to appoint a medical editor or publication board, or both, and make any other provisions for the publication of any publications which in its judgment are feasible including full discretionary power: (1) to promulgate rules and regulations governing any publications, EXCEPT FOR PUBLICATIONS REGARDING THE OFFICIAL ORGANIZATIONAL POSITION ON STATEWIDE BALLOT MEASURES; (2) to enumerate and define the powers and duties of the medical editor or publication board, or both: and (3) to fix the terms and conditions of their appointment. IN THE EVENT THAT A MEMBER OF THE COUNCIL BELIEVES THAT THE OHIO STATE MEDICAL ASSOCIATION HAS SUFFICIENT POLICY TO

TAKE AND PUBLISH AN OFFICIAL POSITION ON A STATEWIDE
BALLOT MEASURE, THE ENTIRE COUNCIL MUST SOLICIT WRITTEN
INPUT FROM THE GOVERNING COUNCIL OF EACH SECTION
BEFORE TAKING A VOTE ON SUCH POSITION.

The Council shall have full power and authority to employ a Chief Executive Officer, who need not be a physician or member of this Association. The Chief Executive Officer may employ such other employees as are deemed necessary or advisable.

The Council shall provide such offices for the headquarters of this Association as may be required properly to conduct its business.

Fiscal Note: \$ (Sponsor) \$ 500 (Staff)

#### References:

- OSMA Statement on Issues 1 and 2. Ohio State Medical Association. September 28, 2023. Accessed November 30, 2023. <a href="https://www.osma.org/aws/OSMA/pt/sd/news\_article/536993/\_PARENT/layout\_d">https://www.osma.org/aws/OSMA/pt/sd/news\_article/536993/\_PARENT/layout\_d</a> etails-news/false
- Constitution and Bylaws. Ohio State Medical Association. April 2023. Accessed November 30, 2023. https://osma.org/aws/OSMA/asset\_manager/get\_file/361482?ver=1189
- 3. Policy 10 1990: Policy on Abortion. Ohio State Medical Association.
- 4. Policy 15 2023: Strengthening the OSMA Stance on Abortion Policy in Ohio.
- 5. H-5.990: Policy on Abortion. American Medical Association.
- 6. "Advocacy in Action: Protecting Reproductive Health." American Medical Association, June 7, 2023. <a href="https://www.ama-assn.org/delivering-care/public-health/advocacy-action-protecting-reproductive-health#:~:text=The%20AMA%20supports%20patients%27%20access,and%20contraception%2C%20as%20a%20right. Accessed 30 Nov. 2023.
- 7. Paredes, T. Speech by SEC Commissioner: Remarks at Conference on "Shareholder Rights, the 2009 Proxy Season, and the Impact of Shareholder Activism". U.S. Securities and Exchange Commission. June 23, 2009.

# **OSMA Policy:**

# Policy 15 – 2023 -- Strengthening the OSMA Stance on Abortion Policy in Ohio

1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and deletion as follows:

# Policy 10 – 1990 – Policy on Abortion

- 1. It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.
- 12. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
- 23. Items 1 and 2 notwithstanding, the OSMA shall take a position of opposition to any proposed OSMA-Ohio legislation or rule that would:
  - Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care
- 2. The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.
- 3. The OSMA opposes non-evidence based limitations on access to evidence-based reproductive health care services, including fertility treatments, contraception, and abortion.
- 4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence based reproductive health care services within the medical standard of care.
- 5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

#### Policy 10 – 1990 – Policy on Abortion

- The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
   Item 1 notwithstanding, the OSMA shall take a position of opposition to any proposed Ohio legislation or rule that would:
  - Require or compel Ohio physicians to perform treatment actions, investigative tests, questioning or education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care.

1	OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES	
2		Resolution No. 5 – 2024
4 5	Introduced by:	OSMA District 2
6 7 8	Subject:	Improving Institutional Memory/Revising OMSS Bylaws
9 10	Referred to:	Resolutions Committee No. 1
11		
12		
13 14	WHEREAS reduced in meetin	, OSMA OMSS and AMA OMSS recent meetings have markedly g attendance; and
15 16	WHEDEAS	, the members who have the best INSTITUTIONAL MEMORY are
17		ing Council members; and
18	<b>,</b>	
19		, the likely granting of past Governing Council officers membership
20	privileges will encourage further involvement and attendance at OMSS meetings; and therefore	
21 22	therefore	
23	BE IT RES	<b>OLVED</b> , that Chapter 1, Section 1(B) of the OSMA OMSS Bylaws be
24	amended as follov	
25		
26		<b>IPATION.</b> Participation in the section's activities shall be open to all
27		f organized medical staffs who are licensed to practice medicine or
28	• •	osteopathic medicine and surgery in the state of Ohio (AND ANY
29	CURRENT	OR PAST MEMBER OF THE OMSS GOVERNING COUNCIL).
30 31	; and be it further	
32	, and bolt faithful	
33	RESOLVEI	<b>D</b> , that our OSMA delegation to the AMA take the suggested below
34	•	1A OMSS bylaws to the AMA House of Delegates for their
35	consideration.	
36	7.4.1 Momi	parchin Mambarchin in the OMSS shall be open to all active
37 38		<b>Dership.</b> Membership in the OMSS shall be open to all active nembers of the AMA who are members of a medical staff of a
39		a medical staff of a group of practicing physicians organized to
40		althcare (AND ANY CURRENT OR PAST MEMBER OF THE
41	•	/ERNING COUNCIL). Active Resident and fellow members of
42		no are certified by their medical staffs as representatives to the
43		eeting also shall be considered members of the section.

- 7.4.2 Representatives to the business meeting. Each medical staff of a hospital and each medical staff of a group of practicing physicians organized to provide healthcare may select up to two active physician AMA member representatives to the Business Meeting. The president or chief of staff of a medical staff may also attend the Business Meeting as a representative if they are an active physician members of the AMA. The representatives must be physician members of the medical staff of a hospital or group of practicing physicians organized to provide health care or residents/fellows affiliated with the medical staff of a hospital or group of practicing physicians organized to provide healthcare (OR CURRENT AND/OR PAST OMSS GOVERNING COUNCIL MEMBER) All representatives to the Business Meeting shall be properly certified in accordance with procedures established by the Governing Council and the Board of Trustees.
  - **7.4.2.1** When a multi-hospital system and its component medical staffs have unified the medical staffs, those medical staff members who hold specific privileges to practice at each separate entity within the unified system may select up to two representatives to the business meeting, so long as they are active physician members of the AMA. The president or chief of staff of a unified medical staff also attend the business meeting as a representative if they are an active physician of the AMA.
  - **7.4.3 Cessation of Eligibility**. If any officer or Governing Council member ceases to meet the membership requirements or ceases to be credentialed as a representative consistent with the bylaws prior to the expiration of the term for which elected, the term of such officer or member shall terminate (AT THE END OF THEIR TERM)

#### 7.4.4 Member Rights and Privileges

- **7.4.4.1** An OMSS member who is certified as a representative in accordance with 7.4.2 has the right to speak and debate, and has the right to introduce business, make motions, vote, (BUT NOT RUN AGAIN FOR AN OFFICE TO THE OMSS)
  - 7.4.4.2 AN OMSS MEMBER WHO IS NOT CERTIFIED AS A
    REPRESENTATIVE IN ACCORDANCE WITH 7.4.2 HAS THE RIGHT TO
    SPEAK AND DEBATE, BUT DOES NOT HAVE THE RIGHT TO
    INTRODUCE BUSINESS, MAKE MOTIONS, VOTE OR RUN FOR
    OFFICE TO THE OMSS GOVERNING COUNCIL.
- 7.4.4.3 A PHYSICIAN WHO IS NOT A AMA MEMBER MAY ATTEND ONE BUSINESS MEETING AS GUEST, WITHOUT THE RIGHT TO SPEAK OR

82	<u>DEBATE, I</u>	NTRODUCE BUSINESS, MAKE MOTIONS, VOTE OR RUN	
83	FOR OFFICE TO THE OMSS GOVERNING COUNCIL.		
84	7.4.	4.4 AT THE DISCRETION OF THE OMSS GOVERNING	
85	COUNCIL, A NONPHYSICIAN MAY ATTEND THE BUSINESS MEETING		
86	AS A GUEST.		
87			
88			
89	Fiscal Note:	\$ (Sponsor)	
90		\$ 500 (Staff)	
91			
92			

1	OHIO ST	TATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
2		
3		Resolution No. 6 – 2024
4	lasta a desa a della se	OOMA District 0
5	Introduced by:	OSMA District 3
6	Cubicate	AMA Delegation Attendance
7 8	Subject:	AMA Delegation Attendance
9	Referred to:	Resolutions Committee No. 1
10	ittororrod to:	Noodialono Committo No. 1
11		
12		
13	WHEREAS, (	OSMA members who run for Delegate and Alternate positions on the
14	•	ion commit to represent Ohio physicians at all meetings of the Delegation
15	and the AMA HOD d	uring their term of office; and
16	WHEDEAC	usting Delegates at aug CCMA Aggreed receting a seed information /data about
17 18		oting Delegates at our OSMA Annual meeting need information/data about participation of our OSMA AMA Delegates and Alternates before voting for
19		at the OSMA Annual Meeting; and therefore
20	dologation poolitone	at the Committee modeling, and therefore
21	BE IT RESOL	<b>_VED</b> , that our Ohio AMA Delegation staff and officers will create an
22	attendance and partic	cipation report annually regarding all AMA Delegates and Alternates and
23	•	o voting OSMA Delegates at the OSMA Annual meeting before the AMA
24	Elections.	
25	Figural Makes	(C) (O) (O) (O) (O) (O) (O) (O) (O) (O) (O
26	Fiscal Note:	\$ (Sponsor)
27		\$ 500 (Staff)
28		

OHIO S	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 7 – 2024
Introduced by:	OSMA District 3
Subject:	Clarity in Advertising and Marketing
Referred to:	Resolutions Committee No. 1
advertisements fr	<b>3</b> , our media (television, radio, internet, etc.) is being flooded by om many different businesses and individuals which all claim to h of Ohio citizens <sup>-</sup> ; and
	<b>S</b> , there is limited information in the advertisements and on the er media regarding the training and credentials of the owners and businesses; and
	<b>S</b> , some of these businesses/individuals are recommending herbs, I other treatments which may be detrimental to patients with multiple ems; and
	<b>3</b> , patients should be empowered and feel encouraged to ask about o patient should ever be shamed for asking for clarity of health care
states that "The C transparency for p	S, our only current OSMA policy on this issue is OSMA 05- 2012 which OSMA shall work to enact state legislation to help provide clarity and patients when they seek out and go to a health care practitioner and includes provisions similar to those in the AMA Truth in Advertising herefore
legislation or othe advertises to the be required to cle licensure of all ind	GOLVED, that our OSMA will work with state legislators to developed regulations that would require any business or individual that public that the care delivered will improve the health of Ohio citizens arly and accurately state the level of training, credentials, and board dividuals who interact with patients, including in advertising and als and on the business' website
Fiscal Note:	\$ (Sponsor) \$ 50,000 (Staff)
References:	

# OSMA Policy:

# Policy 05 – 2012 – AMA's Truth in Advertising Campaign

1. The OSMA shall work to enact state legislation to help provide clarity and transparency for patients when they seek out and go to a health care practitioner and that the legislation includes provisions similar to those included in the AMA's Truth in Advertising campaign.

1	OHIO S	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
2		
3		Resolution No. 8 – 2024
4		
5	Introduced by:	District 3
6	Cultinate	Cost of Living Downsont Incorpose
7	Subject:	Cost of Living Payment Increases
8 9	Referred to:	Resolutions Committee No. 1
10	Referred to.	Nesolutions Committee No. 1
11		
12		
13	WHEREAS	, Ohio physicians have not received cost of living increases in Medicare
14	physician payments	s for over 20 years; and
15		
16		, hospitals and nursing homes received yearly cost of living increases in
17	payment; and	
18	WHEDEAG	the costs of wages, rept, begting and cooling augustics, etc., bevo all
19 20		, the costs of wages, rent, heating and cooling, supplies, etc., have all it difficult for physicians to afford to stay in practice; and therefore
21	moreasea, making	t difficult for physicians to afford to stay in practice, and therefore
22	BE IT RESC	<b>DLVED</b> , that our OSMA will appeal to the Ohio congressional delegation for
23		CMS to include a yearly cost of living increase in Medicare payments to
24	physicians.	
25		
26	Fiscal Note:	\$ (Sponsor)
27		\$ 500 (Staff)
28 29		
29		

1 2	OHIO ST	ATE MEDICAL ASSOCIATION HOUSE OF DELEGATES	
3		Resolution No. 9 – 2024	
ļ ;	Introduced by:	Medical Student Section	
	Subject:	Amending OSMA Resolution 15-2023 to Allow for Broader Abortion Advocacy	
	Referred to:	Resolutions Committee No. 1	
		abortion is the only topic for which the OSMA has a policy sonal views of its members <sup>1</sup> ; and	
	<b>WHEREAS</b> , in a press release concerning the decision process for OSMA's lack of stance on Issue 1, the OSMA General Council cited clause one of Policy 15 - 2023 as a policy restriction in its inability to formally support Issue 1 <sup>2</sup> ; and		
	Medicine of Clevela Chapter of the Ame of Pediatrics, Ohio	six Ohio medical professional societies, including the Academy of and & Northern Ohio, Society for Maternal Fetal Medicine, Ohio rican College of Physicians, Ohio Chapter of the American Academy Section of the American College of Obstetricians and Gynecologists, ety for Reproductive Medicine, released a statement in support of	
	(AMA) Policy on Ab 2023, the AMA has has filed amicus bri Congressional com	though the second sentence of the American Medical Association ortion H-5.990 is identical to the clause one of OSMA Policy 15 - not used its policy to restrict its advocacy on abortion, and instead efs challenging state abortion laws, submitted testimony to multiple mittee hearings on abortion restrictions, and sent joint letters with ties on unrestricted medical abortion access to the White House, s <sup>4</sup> ; and thererfore	
		<b>LVED</b> , that the Ohio State Medical Association amend OSMA Policy thening the OSMA Stance on Abortion Policy in Ohio be amended	
) )	Policy 15 –	2023 – Strengthening the OSMA Stance on Abortion Policy in	
	Ohio		
	or influence the per 12. Titems 1	A shall take no action which may be construed as an attempt to alter sonal views of individual physicians regarding abortion procedures.  and 2 notwithstanding, the OSMA shall take a position of opposition sed Ohio legislation or rule that would:	

- Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care.
  - 23. The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.
  - 34. The OSMA opposes non-evidence based limitations on access to evidence-based reproductive health care services, including fertility treatments, contraception, and abortion.
  - 45. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care.
  - 56. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

Fiscal Note: \$ (Sponsor)

\$ 50,000 (Staff)

#### References:

- 1. "OSMA Policy Compendium." Ohio State Medical Association, May 2023.
- 2. "OSMA Council Meets—Discusses & Responds to Feedback on Election Statement." *Ohio State Medical Association*, 25 Oct. 2023, osma.org/aws/OSMA/pt/show\_detail/542319?layout\_name=layout\_details&mode I\_name=news\_article&tcs-token=c09d5d7389d3947411fa2a5ae17a87acf6569c0a8093552e26f78148ef8cb 7a. Accessed 30 Nov. 2023.
- 3. "Endorsements." *Ohio Physicians for Reproductive Rights*, ohioreprorights.org/endorsements/. Accessed 30 Nov. 2023.
- "Advocacy in Action: Protecting Reproductive Health." American Medical Association, June 7, 2023. <a href="https://www.ama-assn.org/delivering-care/public-health/advocacy-action-protecting-reproductive-health#:~:text=The%20AMA%20supports%20patients%27%20access,and%20contraception%2C%20as%20a%20right. Accessed 30 Nov. 2023</a>
- 5. AMA Policy: Policy on Abortion H-5.990
- 6. AMA Policy: Expanding Support for Access to Abortion Care D-5.996

OSMA Policy:

#### Policy 10 – 1990 – Policy on Abortion

- 1. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
  - 2. Item 1 notwithstanding, the OSMA shall take a position of opposition to any proposed Ohio legislation or rule that would:
    - Require or compel Ohio physicians to perform treatment actions, investigative tests, questioning or education of a patient which are not consistent with the medical standard of care; or,
    - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care.

### Policy 15 – 2023 -- Strengthening the OSMA Stance on Abortion Policy in Ohio

1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and deletion as follows:

Policy 10 – 1990 – Policy on Abortion

- 1. It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.
- 12. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
- 23. Items 1 and 2 notwithstanding, the OSMA shall take a position of opposition to any proposed OSMAOhio legislation or rule that would:
  - Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care; and be it further
- The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.
- 3. The OSMA opposes non-evidence based limitations on access to evidence-based reproductive health care services, including fertility treatments, contraception, and abortion.
- 4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care.
- 5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES		
	Resolution No. 10 – 2024	
Introduced by:	Medical Student Section	
Subject:	Protecting Access to Abortion for Patients using Teratogenic Medications	
Referred to:	Resolutions Committee No. 1	
that "Every individ decisions, includir	S, Ohio Issue 1 changed the constitution by popular vote, enshrining ual has a right to make and carry out one's own reproductive ng but not limited to decisions on: contraception; fertility treatment; own pregnancy; miscarriage care; and abortion."; and	
indirectly, burden, An individual's vol an individual exer the least restrictiv	6, Ohio Issue 1 states that "The State shall not, directly or penalize, prohibit, interfere with, or discriminate against either: untary exercise of this right or; A person or entity that assists cising this right, unless the State demonstrates that it is using e means to advance the individual's health in accordance with and evidence-based standards of care."; and	
	6, existing restrictive legislation regarding abortion in Ohio will need to gated and repealed if not in accordance with the statutes outlined by	
	, although Issue 1 grants Ohioans greater reproductive rights in the nmune to legal loopholes or nationwide bans; and	
	, a national abortion ban would supersede the amendments laid out state of Ohio; and	
on both a state ar	<b>6,</b> with an uncertain future regarding the security of reproductive rights and national level, it has become increasingly important that our OSMA tlining clear policy guiding the use of abortion as it relates to all treatments; and	
Stance on Abortic limitations on acco	<b>6,</b> existing OSMA policy (Policy 15 – 2023 Strengthening the OSMA on Policy in Ohio) states that the "OSMA opposes non-evidence based ess to evidence-based reproductive health care services, including , contraception, and abortion" <sup>2</sup> ; and	

**WHEREAS**, Although this amendment opposes non-evidence based limitations, 46 it does not provide OSMA with clear directions in the setting of a nationwide or 47 statewide total abortion ban for those utilizing teratogenic medications including, but not 48 49 limited to, isotretinoin, anti-epileptic medications, renin-angiotensin systemic (RAS)acting agents, and chemotherapy drugs; and 50 51 WHEREAS, These medications pose incredibly high risks of severe 52 abnormalities in the fetus including neural tube defects and renal abnormalities that are 53 often incompatible with life<sup>3-5</sup>; and 54 55 WHEREAS, Following the Dobbs vs. Jackson Women's Health Organization 56 decision, there were multiple reports of patients being denied access to necessary 57 medications for management of their chronic diseases due to the teratogenic nature of 58 these medications<sup>6-9</sup>; and 59 60 **WHEREAS**, Best medical practice encourages the use of regular pregnancy 61 62 testing and contraception for sexually active patients using these medications; and 63 WHEREAS, In the case of isotretinoin, patients are required by the USFDA-64 sponsored iPledge program to take pregnancy tests at every clinic visit and utilize two 65 forms of birth control (including contraceptive and barrier methods)<sup>10</sup>; these regulations 66 are in place secondary to the highly teratogenic effects these medications pose on a 67 developing embryo; and 68 69 WHEREAS, In the event patients become pregnant while using teratogenic 70 71 medications, having access to abortion allows patients to choose to continue taking teratogenic medications that could be greatly beneficial to their overall health; 72 and thererfore 73 74 75 76

**BE IT RESOLVED.** Our OSMA will oppose legislative limitations on the prescription of teratogenic medications that do not align with standard-of-care guidelines; and be it further

**RESOLVED**, Our OSMA will oppose the penalization of physicians who prescribe teratogenic medications to people with reproductive potential; and be it further

**RESOLVED**, Our OSMA will advocate for abortion access for patients using teratogenic medications to ensure that they may continue to receive necessary medical treatment in the setting of nationwide or statewide total abortion bans.

Fiscal Note: \$ (Sponsor) \$ 50,000 (Staff)

References:

77

78

79

80 81

82

83 84

85

86

87 88

- 1. Smyth, Julie Carr. "Ohio Voters Enshrine Abortion Access in Constitution in Latest
- 92 Statewide Win for Reproductive Rights." AP News, AP News, 8 Nov. 2023,
- 93 apnews.com/article/ohio-abortion-amendment-election-2023-
- 94 fe3e06747b616507d8ca21ea26485270.

- 96 2. Ohio State Medical Association Policy Compendium Osma.Org,
- osma.org/aws/OSMA/asset\_manager/get\_file/366536?ver=2038. Accessed 1 Dec.
- 98 2023.

99

- 3. Buawangpong, Nida, et al. "Adverse Pregnancy Outcomes Associated with First-
- 101 Trimester Exposure to Angiotensin-Converting Enzyme Inhibitors or Angiotensin II
- Receptor Blockers: A Systematic Review and Meta-Analysis." Pharmacology Research
- 103 & Perspectives, U.S. National Library of Medicine, Oct. 2020,
- www.ncbi.nlm.nih.gov/pmc/articles/PMC7438312/.

105

- 4. Gedzelman, Evan, and Kimford J Meador. "Antiepileptic Drugs in Women with
- 107 Epilepsy during Pregnancy." Therapeutic Advances in Drug Safety, U.S. National
- Library of Medicine, Apr. 2012, www.ncbi.nlm.nih.gov/pmc/articles/PMC4110845/.

109

- 5. Tsamantioti ES, Hashmi MF. Teratogenic Medications. [Updated 2023 Nov 5]. In:
- 111 StatPearls [Internet]. Treasure Island (FL): StatPearls Publishing; 2023 Jan-. Available
- from: https://www.ncbi.nlm.nih.gov/books/NBK553086/

113

- 6. Xing E, Owda R, Loder C, Collins K. Abortion rights are health care rights. JCI
- lnsight. 2023 Jun 8;8(11):e171798. doi: 10.1172/jci.insight.171798. PMID: 37288659;
- 116 PMCID: PMC10393219.

117

- 7. Merelli, Annalisa. "Rheumatology Patients Are Already Having Trouble Accessing
- Essential Drugs Because of Abortion Bans." Quartz, Quartz, 6 July 2022,
- qz.com/2185205/abortion-bans-are-stopping-treatments-for-arthritis-and-lupus-too.

121

- 8. Leigh, Suzanne. "Abortion Ban May Mean Denial of Effective Drugs for Women with
- MS, Migraine, Epilepsy." Abortion Ban May Mean Denial of Effective Drugs for Women
- with MS, Migraine, Epilepsy | UC San Francisco, 9 Jan. 2024,
- www.ucsf.edu/news/2022/07/423296/abortion-ban-may-mean-denial-effective-drugs-
- women-ms-migraine-epilepsy.

127

- 9. Paúl, María Luisa. "14-Year-Old Girl Denied Arthritis Medication amid Arizona"
- Abortion Ban ..." The Washington Post , 5 Oct. 2022,
- 130 www.washingtonpost.com/nation/2022/10/05/abortion-arizona-arthritis-prescription-refill/

131

- 10. Pile HD, Sadig NM. Isotretinoin. [Updated 2023 May 1]. In: StatPearls [Internet].
- 133 Treasure Island (FL): StatPearls Publishing; 2023 Jan-. Available from:
- https://www.ncbi.nlm.nih.gov/books/NBK525949/

**OSMA Policy:** 

# Policy 15 – 2023 -- Strengthening the OSMA Stance on Abortion Policy in Ohio

1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and deletion as follows:

Policy 10 – 1990 – Policy on Abortion

- 1. It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.
- 12. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
- 23. Items-1 and 2-notwithstanding, the OSMA shall take a position of opposition to any proposed OSMAOhio legislation or rule that would:
  - Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care; and be it further
- The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.
- The OSMA opposes non-evidence based limitations on access to evidencebased reproductive health care services, including fertility treatments, contraception, and abortion.
- 4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care.
- 5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES		
	Resolution No. 11 – 2024	
ntroduced by:	Medical Student Section	
ubject:	Transparency in Pregnancy Counseling	
eferred to:	Resolutions Committee No. 1	
esource centers pregnancy cente organizations tha	<b>S</b> , Crisis Pregnancy Centers (CPCs), sometimes known as "pregnancy," "pregnancy care centers," "pregnancy support centers," or simply ers," are defined by the American Medical Association (AMA) as it seek to intercept patients with unintended or "crisis" pregnancies who ring abortion <sup>1</sup> ; and	
	<b>S</b> , CPC's were established in the 1960's by advocates of the antient who wanted to discourage and limit access to abortion <sup>2</sup> ; and	
WHEREA	<b>S</b> , there are 175 CPCs in Ohio <sup>3</sup> ; and	
ogram which p ith children ach	<b>S</b> , temporary Assistance to Needy Families (TANF) is a federal rovides states and territories with funds to help low-income families ieve economic self-sufficiency through the disbursement of monthly payments as well as funding support services <sup>4</sup> ; and	
rogram which d hildbirth, parent	<b>S</b> , the Parenting and Pregnancy Program is an Ohio government isburses state funds to organizations whose services promoteing, and alternatives to abortion, including CPC's, and specifically for any institutions which provide abortion care, counseling, or	
	<b>\$</b> , in 2023, Governor Mike DeWine pulled \$1.7 million of TANF funding nting and Pregnancy Program, in addition to pre-allocated funds from ; and	
	<b>S</b> , the Parenting and Pregnancy Program, which funds CPCs, received the 2024-2025 state budget, a 133% increase from the previous state	
80% of CPC staf unlicensed, untra	<b>S</b> , a study of 607 CPCs operating in the US found that greater than f and volunteers are not licensed medical professionals, allowing for lined individuals to provide "non-diagnostic" ultrasounds that may itive pregnancy, incorrectly estimate gestational age, or fail to	

recognize any medical anomalies in the location of implantation, placenta, amniotic fluid, and fetus<sup>8</sup>; and

**WHEREAS**, CPCs provide misinformation about the efficacy of contraception and the failure rates of condoms as well as fail to provide comprehensive sex education, referrals for contraceptives, or pregnancy termination options despite advertisements suggesting otherwise<sup>8,9</sup>; and

**WHEREAS**, state-funded CPCs promote dangerous, unfounded medication regimens such as "abortion pill reversal" at significantly higher rates and offer prenatal care and referral less often than CPCs without state funding<sup>8</sup>; and

**WHEREAS**; CPCs assert false risks of abortion such as links between abortion and breast cancer, infertility, mental illness, preterm birth, high rates of complications, and the assertion that abortion is more dangerous than childbirth<sup>8,10</sup>; and

**WHEREAS**, because many CPCs are unregulated and unlicensed, their disinfection protocols are unknown, predisposing people to exposure to Human Papilloma Virus (HPV) and other infectious diseases during regular use of vaginal probes and other medical equipment<sup>11</sup>; and

**WHEREAS**, despite giving the impression of medical expertise, the majority of CPCs are not licensed medical clinics and therefore cannot legally be held to the privacy provisions of the Health Insurance Portability and Accountability Act (HIPAA), and research has found that only 14% of CPCs disclose their non-medical status and only 42% disclose after direct questioning<sup>1, 12</sup>; and

**WHEREAS**, national, international and regional anti-abortion steering organizations, which are affiliated with nearly half of CPC's, have been found to develop "digital dossiers" of those seeking counseling at their centers, including identifiable data such as names, addresses, medical history, pregnancy history, and ultrasound photos<sup>13</sup>; and

**WHEREAS**, CPCs target those who they believe are "abortion-minded", mainly women of color and those of lower socioeconomic classes, in their messaging and advertising<sup>14</sup>; and

**WHEREAS**, CPC misinformation and deception often intentionally create delays which leave people unable to access abortion care due to gestational age cutoffs, forcing them to continue their pregnancies or increasing the health risks of those using their services<sup>15</sup>; and

**WHEREAS**, individuals who seek care at CPCs who plan to continue their desired pregnancies experience delayed entry to prenatal care or delayed recognition of pregnancy complications or medical conditions as a result of visiting a non-licensed clinic<sup>16,17</sup>; and

139 Fiscal Note:

\$ (Sponsor)

**WHEREAS**, by impeding access to health care from real medical facilities, CPCs may propagate racial, ethnic, and socioeconomic inequalities<sup>14,18</sup>; and

**WHEREAS**, the OSMA supports individuals' rights to information, education and evidence-based reproductive health care services; and

**WHEREAS**, the OSMA emphasizes the importance of physician oversight of non-physicians who are providing medical services and transparency in credentials of non-physicians who are providing medical services; and

**WHEREAS**, the OSMA, the AMA, the American Academy of Family Physicians (AAFP), the American Academy of Pediatrics (AAP), the American College of Physicians (ACP), the American College of Obstetricians and Gynecologists (ACOG) emphasize the sanctity of the patient-physician relationship, and that healthcare decisions should be made by patients in consultation with their healthcare providers without interference from outside parties<sup>19,20</sup>; and

**WHEREAS**, the AMA Code of Medical Ethics indicates patient safety, privacy, autonomy and informed consent as core values of healthcare and that physicians as a collective should strive to advocate for patients in these areas<sup>18</sup>; and

**WHEREAS**, neighboring state medical groups have policy opposing CPCs<sup>21</sup>; and therefore

**BE IT RESOLVED**, our OSMA advocates that any entity offering pregnancy counseling services:

- 1. Truthfully describe the services they offer or for which they refer—including prenatal care, family planning, termination, or adoption services—in communications on site and in their advertising, and before any services are provided to an individual; and
- 2. Disclose and display the credentials of the individuals who are on staff or conducting services on site; and
- 3. Be transparent with respect to their funding and sponsorship relationships; and be it further

**RESOLVED**, That our OSMA educate and encourage physicians to NOT recommend crisis pregnancy centers to patients without ensuring the qualifications of individuals on staff, transparency regarding services provided, and credentials of those conducting these services on site; and be it further

**RESOLVED**, OSMA urges that public funding only support programs that provide complete, non-directive, medically-accurate health information to support patients' informed, voluntary family planning decisions.

#### References:

142143144

145

146

147148

149

150

151

152

153

154155

156

157

158159

160

161

162163

164

165

166 167

168

169 170

171

172173

174

175

176

177

- 1. Bryant A, Swartz J. Why Crisis Pregnancy Centers Are Legal but Unethical. AMA Journal of Ethics.2018;20(3):269-277. doi:10.1001/journalofethics.2018.20.3.pfor1-1803
- 2. ERLC. A brief history of pregnancy resource centers ERLC. ERLC. Published February 27, 2022. https://erlc.com/resource-library/articles/a-brief-history-of-pregnancy-resource-centers/
- 3. Ohio Pregnancy Resource Center Map | Ohio Right to Life. Ohio Right to Life. Published May 26, 2023. https://ohiolife.org/ohio pregnancy resource center map/
- 4. TANF FAQs. https://governor.ohio.gov/priorities/faith-based-initiatives/grant-initiatives/tanf-faqs
- 5. Section 5101.804 Ohio Revised Code | Ohio Laws. https://codes.ohio.gov/ohio-revised-code/section-5101.804
- 6. Executive Order 2022-09D | Governor Mike DeWine. Accessed December 1, 2023. https://governor.ohio.gov/media/executive-orders/executive-order-2022-09D
- 7. Walsh M. Ohio lawmakers double available funds for crisis pregnancy centers. nbc4i.com. Accessed December 1, 2023. https://www.nbc4i.com/news/local-news/ohio-lawmakers-double-available-funds-for-crisis-pregnancy-centers/
- 8. McKenna J, Murtha T. Designed to Deceive: A Study of the Crisis Pregnancy Center Industry in Nine States. The Alliance; 2022. Accessed May 14, 2023. https://alliancestateadvocates.org/crisis-pregnancy-centers/
- 9. Swartzendruber A, Steiner RJ, Newton-Levinson A. Contraceptive information on pregnancy resource center websites: a statewide content analysis. Contraception. 2018;98(2):158–162. doi: 10.1016/j.contraception.2018.04.002
- Ramond, E.G., and Grimes, D.A., (2012) The comparative safety of legal induced abortion and childbirth in the United States. Obstetrics & Gynecology. https://pubmed.ncbi.nlm.nih.gov/22270271/
- 11. Morel, L.C., (2023) 'It's a public health risk': nurse decries infection control at US antiabortion crisis center. The Guardian, February 2, 2023.
- 12. Frasik C, Jordan C, McLeod C, Flink-Bochacki R. A mystery client study of crisis pregnancy center practices in New York State. Contraception. 2023;117:36-38
- 13. A Documentation of Data Exploitation in Sexual and Reproductive Rights | Privacy International. Privacy International; 2020. Accessed December 1, 2023. http://privacyinternational.org/long-read/3669/documentation-data-exploitation-sexual-and-reproductive-rights
- Crisis Pregnancy Centers Lie: The Insidious Threat to Reproductive Freedom. NARAL Pro Choice America Accessed December 1, 2023.
- https://reproductivefreedomforall.org/wp-content/uploads/2017/04/cpc-report-2015.pdfhttps://reproductivefreedomforall.org/wp-content/uploads/2017/04/cpc-report-2015.pdf

- 15. Rosen JD. The public health risks of crisis pregnancy centers. Perspect Sex Reprod Health. 2012;44(3):201–205. doi: 10.1363/4420112 Cartwright AF, Tumlinson K, Upadhyay UD.
  - 16. Pregnancy outcomes after exposure to crisis pregnancy centers among an abortion-seeking sample recruited online. PLoS One. 2021;16(7):e0255152. doi: 10.1371/journal.pone.0255152
  - 17. Crisis pregnancy center failed to spot an ectopic pregnancy, threatening patient's life, lawsuit alleges. NBC News. Published June 29, 2023. https://www.nbcnews.com/health/womens-health/crisis-pregnancy-center-ectopic-pregnancy-lawsuit-rcna91660
  - 18. National Women's Law Center. Crisis pregnancy centers are targeting women of color, endangering their health. Published March 6, 2013.
  - 19. Patient-Physician Relationships | AMA-Code. Accessed December 1, 2023. https://code-medical-ethics.ama-assn.org/chapters/patient-physician-relationships
  - 20. Joint Principles for Protecting the Patient-Physician Relationship. Accessed December 1, 2023. https://www.aafp.org/news/media-center/more-statements/joint principles for protecting the patient physician relationship.html
  - 21. Policy 32-09: Regulating Crisis Pregnancy Centers. Indiana Academy of Family Physicians.

#### **OSMA Policy:**

## Policy 37-2021 - Patients' Right to Know

- 1. OSMA affirms that in the state of Ohio, a physician is an individual who is authorized to practice medicine and surgery, osteopathic medicine and surgery, or podiatric medicine and surgery in Ohio as defined in the Ohio Revised Code.
- OSMA strongly recommends medical facilities to require medical personnel in direct contact
  with patients to wear or display notification to patients disclosing their specific professional
  qualifications, and when possible, to encourage verbal disclosure to patients of the same
  information before delivery of health care services.
- 3. OSMA will pursue legislation that will require medical facilities that employ personnel, whom are required by law to engage in a collaboration or supervisory agreement with a physician, to publicly display the name of the collaborating or supervising physician in a common area of the medical facility, such as a waiting room or lobby.
- 4. OSMA will pursue legislation that will require that, in the event that collaboration or supervision by a physician is no longer required by state law for specific medical personnel, the facility must inform patients that there is not a collaborating physician overseeing or otherwise involved in their care.

# Policy 07-2022- Addressing the Roles of licensed Health Professionals in Preventing Public Health Misinformation

1. The OSMA opposes legislation that mandates licensed healthcare professionals provide non-evidence-based healthcare information to patients.

235236237

238 239

242243244

240 241

245246247

248249250

251

252253254

256257258

255

259260261

262 263 264

266267268

269

270

265

271272273274

278 279 280 2. The OSMA: 1) Will continue to support the dissemination of accurate medical and public health information by public health organizations and health policy experts; and 2) will work with public health agencies and professional societies in an effort to establish relationships with journalists and news agencies to enhance the public reach in disseminating accurate medical and public health information and address misinformation that undermines public health initiatives.

# Policy 07 – 2020 – Legislative or Regulatory Interference in the Practice of Medicine in the State of Ohio

- 1. The OSMA actively works to ensure that the sanctity of the physician-patient relationship is protected in all legislative and regulatory matters.
- 2. Current OSMA Policy 18 2012 (Criminalization of Medical Care) be amended to read as follows:

The OSMA opposes any portion of proposed legislation or rule that criminalizes clinical practice that is the standard of care.

- That current OSMA Policy 10 1990 (Policy on Abortion) be amended as follows:
   It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.
  - 2) The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
  - 3) Items 1 and 2 notwithstanding, the OSMA shall take a position of opposition to any proposed OSMA legislation or rule that would:
    - Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning of a patient which are not consistent with the medical standard of care; or,
    - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care.

### Policy 09-2022 – Access to Standard Care for Nonviable Pregnancy

- The Ohio State Medical Association (OSMA) supports patients' timely access to standard treatment of nonviable pregnancy, including but not limited to miscarriage, molar pregnancy, and ectopic pregnancy, in both emergent and non-emergent circumstances.
- 2. The OSMA opposes any hospital directive, policy, or legislation that may hinder patients' timely access to the accepted standard of care in both emergent and non-emergent cases of nonviable pregnancy.

1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and deletion as follows:

## Policy 10 – 1990 – Policy on Abortion

 1. It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.

 12. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.

23. Items-1 and 2 notwithstanding, the OSMA shall take a position of opposition to any proposed OSMAOhio-legislation or rule that would:

• Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,

• Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care; and be it further

2. The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.

3. The OSMA opposes non-evidence based limitations on access to evidence-based reproductive health care services, including fertility treatments, contraception, and abortion.

4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care.

5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

OHIO S	TATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 12 – 2024
Introduced by:	Medical Student Section
Subject:	Making Ohio an Abortion Care Safe Haven
Referred to:	Resolutions Committee No. 1
WHEDEAS	, Ohio borders three states with restrictive abortion laws, making it a
	residents of Kentucky, Indiana, West Virginia, and beyond seeking
orotect abortion wi	, Ohio passed the Issue 1 ballot measure in November 2023 to thin the state constitution, making Ohio a permanent option for those are both in and out of state <sup>2</sup> ; and
	, In the first half of 2023, nearly 1 in 5 abortions provided in the US were to patients who traveled from out-of-state, up from 1 in 10 in
	Healthcare professionals in Ohio provided 1,287 abortions to non- he highest amount in the last 10 years <sup>4</sup> ; and
	, In April 2023, Idaho became the first state to pass legislation ions across state lines <sup>5</sup> ; and
n extraditing peop	, Current federal and state laws require states to cooperate to assist le who committed a crime in a different state and comply with
	ll as requiring healthcare professionals to report medical malpractice nse suspended in all states where licensed if complicit in a legal act
and other parties i	, Abortion "shield laws" are laws aimed to protect physicians, patients nvolved in abortion and reproductive health care from attempts by n bans to enforce their laws beyond their own borders through legal

**WHEREAS**, Abortion shield laws protect healthcare providers from licensing or medical malpractice consequences for providing legal abortion care for an out-of-state patient<sup>6</sup>; and

**WHEREAS**, Abortion shield laws protect patients by barring shielding states from complying with subpoenas, aiding investigations, or sharing any confidential information, including health information, with abortion-prohibitive states<sup>6,7</sup>; and

**WHEREAS**, Twenty three states have passed shield laws protecting against outof-state investigations and legal proceedings for those seeking abortion care, including neighboring states Michigan and Pennsylvania<sup>8,9</sup>; and

**WHEREAS**, Our OSMA "supports patients' timely access to standard treatment of nonviable pregnancy, including but not limited to miscarriage, molar pregnancy, and ectopic pregnancy, in both emergent and non-emergent circumstances," and "opposes any hospital directive, policy, or legislation that may hinder patients' timely access to the accepted standard of care in both emergent and non-emergent cases of nonviable pregnancy" (Policy 09 - 2022); and

 **WHEREAS**, Our OSMA "opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care" (Policy 15 - 2023); and

**WHEREAS,** Our AMA "will advocate for legal protections for patients who cross state lines to receive reproductive health services, including contraception and abortion, or who receive medications for contraception and abortion from across state lines, and legal protections for those that provide, support, or refer patients to these services" (D-5.999); and therefore

**BE IT RESOLVED**, That our OSMA will advocate for legal protections for patients who cross state lines to receive reproductive health services, including abortion, or who receive medications for abortion from across state lines, and legal protections for those that provide, support, or refer patients to these services.

Fiscal Note: \$ (Sponsor) \$ 50,000 (Staff)

References:

- 1. "Interactive Map: US Abortion Policies and Access after Roe." *Guttenmacher Institute*, 29 Nov. 2023, states.guttmacher.org/policies/. Accessed 30 Nov. 2023.
- Carr Smyth, Julie. "Ohio Voters Enshrine Abortion Access in Constitution in Latest
   Statewide Win for Reproductive Rights." AP News, 7 Nov. 2023,
   apnews.com/article/ohio-abortion-amendment-election-2023-
- fe3e06747b616507d8ca21ea26485270. Accessed 30 Nov. 2023.
- 3. Monthly Abortion Provision Study. *Guttmacher Institute*, 24 Aug. 2023. https://www.guttmacher.org/monthly-abortion-provision-study. Accessed 18 Dec. 2023.
- 92 4. Ohio Department of Health. Induced Abortions in Ohio, 2022 Report. *Ohio Department of Health*, Sept. 2023.
- 5. Bendix, Aria. "Idaho Becomes One of the Most Extreme Anti-Abortion States with
   Law Restricting Travel for Abortions." NBC News, 6 Apr. 2023,
- www.nbcnews.com/health/womens-health/idaho-most-extreme-anti-abortion-state-law-restricts-travel-rcna78225. Accessed 30 Nov. 2023.
- Cohen, David S., et al. "Abortion Shield Laws." *NEJM Evidence*, vol. 2, no. 4, 28
   Mar. 2023, evidence.nejm.org/doi/full/10.1056/EVIDra2200280,
   https://doi.org/10.1056/evidra2200280. Accessed 30 Nov. 2023.
- Deng, Grace. "How Washington's "Shield Law" Protects Abortion Patients Coming from Other States." Washington State Standard, 24 June 2023,
   washingtonstatestandard.com/2023/06/24/how-washingtons-shield-law-protects-abortion-patients-coming-from-other-states/. Accessed 1 Dec. 2023.
- 8. Seigel, Randi, and Alice Leiter. "State Abortion Shield Laws: Key Findings and Infographic." *Manatt*, 26 Sept. 2023, www.manatt.com/insights/white-papers/2023/state-abortion-shield-laws-key-findings-and-infogr. Accessed 1 Dec. 2023.
- 9. Associated Press, and Brooke Schultz. "Pennsylvania House Passes "Shield Law" to Protect Providers, Out-of-Staters Seeking Abortions." *ABC17NEWS*, 15 Nov. 2023, abc17news.com/ap-national/2023/11/15/pennsylvania-house-passes-shield-law-to-protect-providers-out-of-staters-seeking-abortions/. Accessed 1 Dec. 2023.
- 10. AMA Policy: Preserving Access to Reproductive Health Services D-5.999

116 OSMA Policy:

114115

117

119

120

121

Policy 15 – 2023 -- Strengthening the OSMA Stance on Abortion Policy in Ohio

1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and deletion as follows:

Policy 10 – 1990 – Policy on Abortion

1. It is the position of the OSMA that the issue of support of or opposition to abortion is a matter for members of the OSMA to decide individually, based on personal values or beliefs.

- 12. The OSMA shall take no action which may be construed as an attempt to alter or influence the personal views of individual physicians regarding abortion procedures.
- 23. Items-1 and 2 notwithstanding, the OSMA shall take a position of opposition to any proposed OSMAOhio legislation or rule that would:
  - Require or compel Ohio physicians to perform treatment actions, investigative tests, or questioning and OR education of a patient which are not consistent with the medical standard of care; or,
  - Require or compel Ohio physicians to discuss treatment options that are not within the standard of care and/or omit discussion of treatment options that are within the standard of care; and be it further
- 2. The OSMA supports an individual's right to decide whether to have children, the number and spacing of children, as well as the right to have the information, education, and access to evidence-based reproductive health care services to make these decisions.
- 3. The OSMA opposes non-evidence based limitations on access to evidence-based reproductive health care services, including fertility treatments, contraception, and abortion.
- 4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidence-based reproductive health care services within the medical standard of care.
- 5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

### Policy 09-2022 – Access to Standard Care for Nonviable Pregnancy

- 1. The Ohio State Medical Association (OSMA) supports patients' timely access to standard treatment of nonviable pregnancy, including but not limited to miscarriage, molar pregnancy, and ectopic pregnancy, in both emergent and non-emergent circumstances.
- 2. The OSMA opposes any hospital directive, policy, or legislation that may hinder patients' timely access to the accepted standard of care in both emergent and non-emergent cases of nonviable pregnancy.

ОНІС	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 13 – 2024
Introduced by	: Medical Student Section
Subject:	Improving Transparency of Parental Leave Policy in Graduate Medical Education
Referred to:	Resolutions Committee No. 1
significantly po	AS, compared to their nonphysician counterparts, physicians stponed childbearing, potentially putting themselves and their children sk of age-related adverse pregnancy outcomes <sup>1</sup> ; and
	AS, the mean age for first pregnancy for physicians had been 30.4 years compared to 27.0 years amongst the general d
improved phys	<b>AS</b> , paid parental leave is associated with decreased infant mortality, ical and mental wellbeing, increased parental participation in the labor eased morale for parents <sup>3</sup> ; and
(according to the	AS, a study of GME programs affiliated with the top 59 medical schools ne US News & World Report), including several medical schools in Ohio, 2% did not provide any paid leave <sup>4</sup> ; and
one pregnancy conducted; this stigma associa maternal leave	AS, a 2017 survey of 347 general surgeons who have had at least during residency from across the United States, including Ohio, was survey revealed that participants' main concerns included negative ted with pregnancy during medical training, dissatisfaction with options and work schedules during pregnancy, and ultimately 39% of ints seriously considered leaving residency <sup>5</sup> ; and
	(AS, over two thirds (67%) of recent medical graduates hold a w of pregnancy during training <sup>6</sup> ; and
	AS, across several surveys of program directors, 61-83% held the ecoming a parent during residency negatively affects the performance icians <sup>7 8</sup> ; and
	AS, residency applicants may not inquire directly about parental leave perceived potential consequences; and

**WHEREAS**, a 2019 survey of 52 medical residency program directors across 3 sites was conducted; 70% of the 19 program directors responded that information on parental leave was not provided to candidates with the most common explanation being that they did not feel the information was relevant<sup>3</sup>; and

**WHEREAS**, in July 2022 the American Council for Graduate Medical Education (ACGME) instated a parental leave policy mandating that sponsoring institutions must offer a minimum of six paid weeks off for medical, parental, and caregiver leave at least once and at any time during an ACGME-accredited program<sup>9</sup>; and

**WHEREAS,** only an estimated 36% of medical residency programs in Ohio are ACGME certified based on a 2021-2022 ACGME Databook report noting that 650 residency programs in Ohio were ACGME-certified out of a separately reported total of 1,785 residency programs in Ohio<sup>10 11</sup>; and

**WHEREAS**, there is currently much inconsistency and ambiguity in terms of the public reporting of parental leave policies amongst Ohio medical residency programs; and

**WHEREAS**, numerous residency programs in Ohio state that they offer parental leave but do not publicly disclose any further details, such as the duration or rate of pay of the leave period<sup>12 13</sup>; and

**WHEREAS**, several ACGME-accredited residency programs in Ohio do not state their full parental leave policies publicly, which may disadvantage applicants who are not aware of the ACGME's 6 week parental leave policy<sup>13</sup> <sup>14</sup>; and

**WHEREAS**, some ACGME-accredited and non-ACGME-accredited residency programs in Ohio that offer paid parental leave do not publicly specify state the rate of pay<sup>13 14</sup>; and

**WHEREAS**, there are residency programs in Ohio that only offer *unpaid* parental leave to residents despite being ACGME-accredited<sup>15</sup>; and

**WHEREAS**, the stated parental leave policy of at least one residency program in Ohio is less than 6 weeks of paid leave despite being ACGME-accredited<sup>16</sup>; and

**WHEREAS**, a 2019 survey of 179 medical students revealed that 61% felt that a residency's parental leave policy impacts their program rankings "somewhat" to "very much" <sup>3</sup>; and

**WHEREAS**, a 2019 survey of 179 medical students revealed that 68% would feel "extremely" or "somewhat uncomfortable" asking about parental leave themselves and 92% wanted parental leave information presented formally<sup>3</sup>; and

therefore

**BE IT RESOLVED,** that the Ohio State Medical Association encourages graduate medical education programs in Ohio to publicly report their parental leave policies, including duration of leave and rate of pay; and be it further

**RESOLVED**, that the OSMA supports efforts to ensure that parental leave policies of ACGME-accredited graduate medical education programs in Ohio are in compliance with current ACGME guidelines; and be it further

**RESOLVED**, that the OSMA-advocates for a minimum of 6 weeks of paid parental leave for Ohio medical trainee physicians, in accordance with current ACGME guidelines.

Fiscal Note: \$ (Sponsor)

\$ 50,000 (Staff)

#### References:

- 1. Cusimano MC, Baxter NN, Sutradhar R, et al. Delay of Pregnancy Among Physicians vs Nonphysicians. *JAMA Internal Medicine*. Published online May 3, 2021. doi:https://doi.org/10.1001/jamainternmed.2021.1635
- 2. Stentz NC, Griffith KA, Perkins E, Jones RD, Jagsi R. Fertility and Childbearing Among American Female Physicians. Journal of Women's Health (2002). 2016;25(10):1059-1065. doi:https://doi.org/10.1089/jwh.2015.5638
- 3. Kraus MB, Reynolds EG, Maloney JA, et al. Parental leave policy information during residency interviews. BMC Medical Education. 2021;21(1). doi:https://doi.org/10.1186/s12909-021-03067-y
- 4. Gottenborg E, Rock L, Sheridan A. Parental Leave for Residents at Programs Affiliated With the Top 50 Medical Schools. Journal of Graduate Medical Education. 2019;11(4):472-474. doi:https://doi.org/10.4300/jgme-d-19-00227.1
- 5. <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5875346/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5875346/</a>
- 6. Turner PL, Lumpkins K, Gabre J, Lin MJ, Liu X, Terrin M. Pregnancy Among Women Surgeons. Archives of Surgery. 2012;147(5). doi:https://doi.org/10.1001/archsurg.2011.1693
- 7. Hariton E, Matthews B, Burns A, Akileswaran C, Berkowitz LR. Pregnancy and parental leave among obstetrics and gynecology residents: results of a nationwide survey of program directors. American Journal of Obstetrics and Gynecology. 2018;219(2):199.e1-199.e8. doi:https://doi.org/10.1016/j.ajog.2018.04.017
- 8. Sandler BJ, Tackett JJ, Longo WE, Yoo PS. Pregnancy and Parenthood among Surgery Residents: Results of the First Nationwide Survey of General Surgery Residency Program Directors. Journal of the American College of Surgeons. 2016;222(6):1090-1096. doi:https://doi.org/10.1016/j.jamcollsurg.2015.12.004
- 9. ACGME Answers: Resident Leave Policies. www.acgme.org. Accessed January 15, 2024. <a href="https://www.acgme.org/newsroom/blog/2022/acgme-answers-resident-leave-policies/#:~:text=On%20July%201%2C%202022%2C%20new">https://www.acgme.org/newsroom/blog/2022/acgme-answers-resident-leave-policies/#:~:text=On%20July%201%2C%202022%2C%20new</a>
- 10. Accreditation Council for Graduate Medical Education.

141	https://www.acgme.org/globalassets/pfassets/publicationsbooks/2021-
142	2022 acgme databook document.pdf
143	11. Residency Programs in Ohio. ResidencyProgramsList. Accessed January 15, 2024.
144	https://www.residencyprogramslist.com/in-ohio
145	12. Stipends and Benefits. www.utoledo.edu. Accessed January 15, 2024.
146	https://www.utoledo.edu/med/depts/urology/stipends-benefits.html
147	13. Program Benefits   Ohio State College of Medicine. medicine.osu.edu. Accessed
148	January 15, 2024. https://medicine.osu.edu/departments/internal-
149	medicine/education/residency-programs/combined-internal-medicine-pediatrics-
150	program/benefits
151	14. Residency Programs. www.trihealth.com. Accessed January 15, 2024.
152	https://www.trihealth.com/research-and-education/graduate-medical-

- https://www.trihealth.com/research-and-education/graduate-medical-education/residency-programs

  15 LINIVERSITY OF CINCINNATI MEDICAL CENTER GRADUATE MEDICAL CENTER CENT
- 15. UNIVERSITY OF CINCINNATI MEDICAL CENTER GRADUATE MEDICAL EDUCATION STANDARD TERMS & CONDITIONS 2023/2024. University of Cincinnati. Accessed January 15, 2024. <a href="https://www.med.uc.edu/docs/default-source/graduate-medical-education-docs/standard-terms-and-conditions.pdf?sfvrsn=f145a72a">https://www.med.uc.edu/docs/default-source/graduate-medical-education-docs/standard-terms-and-conditions.pdf?sfvrsn=f145a72a</a> 8
- 16. General Psychiatry Residency Benefits. www.utoledo.edu. Accessed January 15, 2024. https://www.utoledo.edu/med/depts/psych/residency/benefits.html
- 17. AMA & AMA-MSS Policies:
  - a. Search Terms: "residency", "resident", "transparency", "family planning", "parental leave"
  - b. National Resident Matching Program Reform D-310.977
  - c. Residents and Fellows' Bill of Rights H-310.912
    - i. Clause E. Adequate compensation and benefits that provide for resident well-being and health.
  - d. Women in Organized Medicine H-525.998
  - e. Parental Leave and Planning Resources for Medical Students D-295.308
  - f. Policies for Parental, Family and Medical Necessity Leave H-405.960

OSMA Policy:

# Policy 34 – 2021 – Increasing Transparency of the Resident Physician Application Process

- 1. The OSMA and interested stakeholders shall study options for improving transparency in the resident application process which works towards holistic review of residency applicants.
- 2. The Ohio Delegation to the AMA shall forward this resolution to the AMA.

# Policy 21 – 2023 – Comprehensive Reproductive Health Care Training

 The OSMA supports the protection and delivery of evidence-based, comprehensive reproductive health care training including training in abortion and family planning for Ohio medical students, residents, and trainee. 2. The OSMA opposes legislation limiting comprehensive reproductive health care training, which includes abortion and family planning training.

1	OHIO S	TATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
2		Resolution No. 14 – 202
4 5	Introduced by:	Medical Student Section
6 7	Subject:	Ohio Medical School Suicide Education
8 9 10	Referred to:	Resolutions Committee No. 1
11		
12 13 14 15 16	ideation compared	physicians have an increased risk of depression and suicide to the general population, with research supporting that the risk and ntal health develops and begins in medical school <sup>1, 2</sup> ; and
17 18 19 20	research done dur risk factors such a	medical students are at risk of depression and suicidal ideation, and ng COVID-19 revealed that medical students are exposed to several academic stress, loneliness, low physical activity, and low social purse of their medical training <sup>1,3</sup> ; and
<ul><li>21</li><li>22</li><li>23</li><li>24</li><li>25</li><li>26</li></ul>	among medical stu	in 2016, the prevalence of depression or depressive symptoms dents was 27.2% and that of suicidal ideation was 11.1%, which are the general public and other graduate students in the same age
<ul><li>26</li><li>27</li><li>28</li><li>29</li></ul>		depression among medical students is undertreated due to barriers to care, with only 12.9% of medical students seeking care <sup>5,6</sup>
30 31 32 33	will make them les	medical students report fear that revealing their mental health status s competitive for residency or will make them be viewed as less esponsible by their peers and professors <sup>11</sup> ; and
34 35 36	WHEREAS age-group to comp	medical students are three times more likely than peers in the same lete suicide <sup>7</sup> ; and
37 38 39 40		the stigma around mental health and healthcare limits the student e loneliness and isolation, both of which can lead to increased and
41 42 43 44 45	medical students in	the AMA supports the education of faculty members, residents, and recognizing signs and symptoms of burnout and depression to ence of suicide amongst medical students, physicians, and

**WHEREAS**, post-primary school-based prevention reduces suicidal ideation and suicidal attempts by 13-15% and 28-34%, respectively<sup>9</sup>; and

**WHEREAS**, medical schools implementing suicide prevention education into their curriculum and policy will help contribute to destigmatizing mental health and suicide<sup>15</sup>; and

**WHEREAS**, Gatekeeper training programs, which are programs that provide education and strategies for individuals to assess and recognize risk for suicide, have been shown to reduce stigma around suicide and reduce a reluctance to intervene<sup>12</sup>; and

**WHEREAS**, following implementation of an educational module introducing clinical suicide prevention skills to pre-clerkship medical students at the Oregon Health & Science University, 92% of participants found the training helped them develop and learn suicide prevention skills<sup>13</sup>; and

**WHEREAS**, teaching suicide education in public medical schools will not only benefit medical students in decreasing their risk for depression and suicide ideation, but will also benefit future patients who are at risk for depression and suicidal ideations by identifying symptoms and providing better treatment<sup>16,17</sup>; and

**WHEREAS,** current OSMA policy, "Policy 35 - 1982 Education Regarding Suicide Recognition, Prevention and Treatment," encourages physicians to continue their education in the prevention of suicide<sup>14</sup>; and therefore

**BE IT RESOLVED**, that the Ohio State Medical Association encourages Ohio medical schools to develop and implement suicide education programs for medical students.

Fiscal Note: \$ (Sponsor) \$ 1,000 (Staff)

#### References:

- 1. Carlos KM, Ahmadi H, Uban KA, Riis JL. Behavioral and psychosocial factors related to mental distress among medical students. Front Public Health. 2023;11:1225254. Published 2023 Jul 27. doi:10.3389/fpubh.2023.1225254
- 2. Brazeau CM, Shanafelt T, Durning SJ, et al. Distress among matriculating medical students relative to the general population. Acad Med. 2014;89(11):1520-1525. doi:10.1097/ACM.000000000000482
- 3. Peng P, Hao Y, Liu Y, et al. The prevalence and risk factors of mental problems in medical students during COVID-19 pandemic: A systematic review and meta-analysis. J Affect Disord. 2023;321:167-181. doi:10.1016/j.jad.2022.10.040
- 4. Rotenstein LS, Ramos MA, Torre M, et al. Prevalence of Depression, Depressive Symptoms, and Suicidal Ideation Among Medical Students: A Systematic Review

93 and Meta-Analysis. JAMA. 2016;316(21):2214-2236. 94 doi:10.1001/jama.2016.17324

- Puthran R, Zhang MW, Tam WW, Ho RC. Prevalence of depression amongst medical students: a meta-analysis. Med Educ. 2016;50(4):456-468. doi:10.1111/medu.12962
  - 6. Givens, Jane L. MD; Tjia, Jennifer MD. Depressed Medical Students' Use of Mental Health Services and Barriers to Use. Academic Medicine 77(9):p 918-921, September 2002.
  - 7. Paturel, Amy. "Healing the Very Youngest Healers." AAMC, 21 Jan. 2020, www.aamc.org/news/healing-very-youngest-healers.
  - 8. Murphy, Brendan. "How Often Do Physicians and Medical Students Die of Suicide?" *American Medical Association*, 12 June 2019, <a href="www.ama-assn.org/practice-management/physician-health/how-often-do-physicians-and-medical-students-die-suicide">www.ama-assn.org/practice-management/physician-health/how-often-do-physicians-and-medical-students-die-suicide</a>.
  - Walsh EH, McMahon J, Herring MP. Research Review: The effect of schoolbased suicide prevention on suicidal ideation and suicide attempts and the role of intervention and contextual factors among adolescents: a meta-analysis and meta-regression. J Child Psychol Psychiatry. 2022;63(8):836-845. doi:10.1111/jcpp.13598
  - 10. Waqas, A., Malik, S., Fida, A. et al. Interventions to Reduce Stigma Related to Mental Illnesses in Educational Institutes: a Systematic Review. Psychiatr Q 91, 887–903 (2020). https://doi.org/10.1007/s11126-020-09751-4
  - 11. Schwenk TL, Davis L, Wimsatt LA. Depression, Stigma, and Suicidal Ideation in Medical Students. *JAMA*. 2010;304(11):1181–1190. doi:10.1001/jama.2010.1300
  - 12. Holmes G, Clacy A, Hermens DF, Lagopoulos J. The Long-Term Efficacy of Suicide Prevention Gatekeeper Training: A Systematic Review. Arch Suicide Res. 2021;25(2):177-207. doi:10.1080/13811118.2019.1690608
  - 13. Chuop, M., Michel, Z., Shah, R. *et al.* From Screening to Interventions: Teaching Clinical Suicide Prevention Skills to Medical Students. *Acad Psychiatry* **45**, 292–296 (2021). <a href="https://doi-org.neomed.idm.oclc.org/10.1007/s40596-020-01248-3">https://doi-org.neomed.idm.oclc.org/10.1007/s40596-020-01248-3</a>
  - 14. Policy 35 1982: Education Regarding Suicide Recgonition, Prevention and Treatment. Ohio State Medical Association.
  - 15. Carpiniello B, Pinna F. The Reciprocal Relationship between Suicidality and Stigma. Front Psychiatry. 2017;8:35. Published 2017 Mar 8. doi:10.3389/fpsyt.2017.00035
- 16. Scheepers RA, Boerebach BC, Arah OA, Heineman MJ, Lombarts KM. A Systematic Review of the Impact of Physicians' Occupational Well-Being on the Quality of Patient Care. Int J Behav Med. 2015;22(6):683-698. doi:10.1007/s12529-015-9473-3
- 17. Cho HL, Huang CJ. Why Mental Health-Related Stigma Matters for Physician Wellbeing, Burnout, and Patient Care. J Gen Intern Med. 2020;35(5):1579-1581. doi:10.1007/s11606-019-05173-6
- 135 18.AMA Policy: Access to Confidential Health Services for Medical Students and Physicians H-295.858
- 137 19. AMA Policy: Factors Causing Burnout H-405.948

138	20. AMA Policy: Study of Medical Student, Resident, and Physician Suicide D-
139	345.983
140	
141	
142	OSMA Policy:
143	
144	Policy 35 – 1982 – Education Regarding Suicide Recognition, Prevention and Treatment
145	
146	1. The OSMA encourages physicians to continue their education in the recognition, treatmen
147	and prevention of potential suicides and the management of survivors of suicide attempts.
148	

OHIO S	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 15 – 2024
Introduced by:	Medical Student Section
Subject:	Support for Parental Leave
Referred to:	Resolutions Committee No. 1
	<b>3</b> , parental leave is defined as an employment policy allowing time off r the birth, adoption, or foster placement of a new child <sup>1</sup> ; and
	<b>S</b> , pregnancy loss is defined as a pregnancy ending before 20 weeks iding miscarriage and abortion <sup>2</sup> ; and
leave for 12 week	<b>S</b> , the Family and Medical Leave Act (FMLA) allows guaranteed unpaid as following the birth of a child and placement of an adoptee or foster able employees <sup>3</sup> ; and
WHEREAS	<b>S</b> , in 2022, 47% of Ohioans were ineligible for FMLA <sup>4</sup> ; and
	<b>3</b> , In 2022, only 27-28% of private, civilian, and local and state ers had access to paid family leave <sup>5</sup> ; and
	<b>S</b> , in 2020, 13.2% of US companies provided unpaid leave after and 8.7% provided paid leave after pregnancy loss <sup>6</sup> ; and
	S, Ohio provides eligible state government employees with 12 weeks eave to use within one year of the birth, stillbirth, or adoption of a
<b>WHEREA</b> gestation <sup>7</sup> ; and	<b>S</b> , Ohio defines stillbirth as loss of pregnancy after 20 weeks of
	<b>3</b> , only 13.8% of Ohio's working population is employed by the November 2023 <sup>8</sup> ; and
<b>WHEREA</b> government empl	<b>S</b> , Ohio has no state legislation providing paid parental leave to nonoyees <sup>9</sup> ; and
	<b>3</b> , paid maternity leave has been associated with decreased rates of all hospitalization compared to women without paid maternity leave <sup>10</sup> ;

52

56

59 60 61

62 63 64

65 66 67

68 69 70

71 72 73

74 75 76

77

78 79 80

81

82

83 84

87 88

WHEREAS, paid maternity leave has also been associated with better language outcomes for infants compared to those women without paid maternity leave<sup>11</sup>; and

WHEREAS, the introduction of paid maternity leave in California, Hawaii, New Jersey, New York, and Rhode Island led to a 3% reduction in low birthweight and 7% reduction in preterm births, especially for Black mothers<sup>12</sup>; and

WHEREAS, implementation of California's Paid Family Leave program led to a 10-20% increase in rates of breastfeeding at 3, 6, and 9 months of age<sup>13</sup>; and

WHEREAS, opposite-sex couples where the father took paternity leave were more likely to have higher quality co-parenting and relationships<sup>14</sup>; and

WHEREAS, same-sex couples are 2.5 times more likely to foster a child than opposite-sex couples and over 2 times more likely to adopt a child<sup>15</sup>; and

WHEREAS, only 48% of employers provide LGBTQIA+-inclusive parental leave policies<sup>16</sup>; and

WHEREAS, adoption costs range from \$20,000 to \$60,000 on average, resulting in a high financial burden on new parents<sup>17</sup>; and

WHEREAS, working families in the United States experience \$20.6 billion in lost wages due to not having access to paid family or medical leave<sup>18</sup>; and

**WHEREAS**, pregnancy loss is associated with a \$2,500 loss in annual income<sup>19</sup>; and

WHEREAS, an analysis of California's Paid Family Leave program found that mothers that took paid parental leave were more likely to return to their original employer, with the effect increasing as leave pay increases<sup>20</sup>; and

WHEREAS, after implementation of California's Paid Family Leave program, the average business has seen lower rates of employee turnover than before implementation<sup>21</sup>; and

WHEREAS, as of 2023, 13 states and D.C., not including Ohio, have laws providing state-wide paid parental leave for the birth, adoption, or foster placement of a new child, ranging from 6 to 18 weeks of paid leave<sup>22</sup>; and

WHEREAS, D.C.'s Paid Family and Medical Leave Program covers miscarriage in addition to stillbirth for their government employees, a step beyond what Ohio provides<sup>23</sup>; and

**WHEREAS**, California mandates that all employees are provided with reproductive loss leave, covering pregnancy loss and failed adoption, although it does not specify whether employers must provide paid reproductive loss leave<sup>24</sup>; and therefore

**BE IT RESOLVED**, that our OSMA supports paid parental leave following the birth, adoption, or foster placement of a new child and following an abortion, miscarriage, or stillbirth.

Fiscal Note: \$ (Sponsor) \$ 500 (Staff)

#### References:

- Office of Federal Contract Compliance Programs. Parental Leave Frequently Asked Questions. U.S. Department of Labor. Last updated August 13, 2020. Accessed January 11, 2024. https://www.dol.gov/agencies/ofccp/faqs/parental-leave
- 2. Prager, S., Micks, E., Dalton, V.K. Pregnancy loss (miscarriage): Terminology, risk factors, and etiology. UpToDate. Last updated January 2, 2024. Accessed January 11, 2024. https://www.uptodate.com/contents/pregnancy-loss-miscarriage-terminology-risk-factors-and-etiology
- 3. Wage and Hour Division. Fact Sheet #28: The Family and Medical Leave Act. U.S. Department of Labor. Last updated February 2023. Accessed January 10, 2023. https://www.dol.gov/agencies/whd/fact-sheets/28-fmla
- 4. Working adults' eligibility and affordability for FMLA unpaid leave (percent) by race/ethnicity. diversitydatakids.org. Last updated March 10, 2023. Accessed January 10, 2023. https://data.diversitydatakids.org/dataset/working-adults-eligibility-and-affordability-for-fmla-unpaid-leave-percent-by-race-ethnicity
- 5. Employee Benefits. U.S. Bureau of Labor Statistics. Published September 21, 2023. Accessed November 30, 2023. https://www.bls.gov/ebs/factsheets/family-leave-benefits-fact-sheet.htm
- 6. Wilke, A. Miscarriage and other pregnancy loss leave. International Foundation of Employee Benefit Plans Word on Benefits. Published June 1, 2022. Accessed November 30, 2023. https://blog.ifebp.org/miscarriage-and-other-pregnancy-loss-leave/
- 7. Parental leave and benefits, Ohio Revised Code § 124.136 (2023).
- 8. Ohio Economy at a Glance. U.S. Bureau of Labor Statistics. Last updated January 11, 2024. Accessed January 11, 2024. https://www.bls.gov/eag/eag.oh.htm#eag\_oh.f.p
- 9. Trau, M. Bill to expand paid parental leave in Ohio would impact virtually no families. Published October 6, 2022. Accessed January 11, 2024.

- https://www.news5cleveland.com/news/politics/ohio-politics/bill-to-expand-paid-parental-leave-in-ohio-would-impact-virtually-no-families
- 10. Jou, J., et al. Paid maternity leave in the United States: Associations with maternal and infant health. Maternal and child health journal. 2017;22:216-225. doi:10.1007/s10995-017-2393-x

- 11. Kozak, K., et al. Paid maternity leave is associated with better language and socioemotional outcomes during toddlerhood. Infancy. 2021;26(4):536-550. doi:10.1111/infa.12399
- 12. Rossin-Slater, M., Stearns, J. Time on with baby and time off from work. The Future of Children. 2020;30(2):35-52. https://www.jstor.org/stable/27075014
  - 13. Huang, R., Yang, M. Paid maternity leave and breastfeeding practice before and after California's implementation of the nation's first paid family leave program. Economics & Human Biology. 2015;16:45-59. doi:10.1016/j.ehb.2013.12.009
- 14. Petts, R.J., Knoester, C. Are parental relationships improved if father take time off of work after the birth of a child? Social Forces. 2020;98(3):1223-1256. doi:10.1093/sf/soz014
- 15. Taylor D. Same-Sex Couples Are More Likely to Adopt or Foster Children. United States Census Bureau. Published September 17, 2020. Accessed January 11, 2023. https://www.census.gov/library/stories/2020/09/fifteen-percent-of-same-sex-couples-have-children-in-their-household.html
- 16. Maxwell, M.B., Johnson, A., Lee, M., Miranda, L. 2018 U.S. LGBTQ Paid Leave Survey. Human Rights Campaign Foundation Public Education and Research. Published 2018. Accessed January 11, 2023. https://assets2.hrc.org/files/assets/resources/2018-HRC-LGBTQ-Paid-Leave-Survey.pdf
  - 17. Children's Bureau. Planning for adoption: Knowing the costs and resources. Published June 2022. Accessed January 11, 2024. https://cwig-prod-prod-drupal-s3fs-us-east-1.s3.amazonaws.com/public/documents/s\_costs.pdf
  - 18. Glynn, S.J., Corley, D. The cost of work-family policy inaction. The Center for American Progress. Published September 22, 2016. Accessed January 11, 2024. https://www.americanprogress.org/article/the-cost-of-inaction/
  - 19. Kalsi, P., Liu, M.Y. Pregnancy loss and female labor outcomes. Economics: Faculty publications, Smith College, Northampton, MA. Published April 19, 2021. <a href="https://scholarworks.smith.edu/eco\_facpubs/57">https://scholarworks.smith.edu/eco\_facpubs/57</a>
  - 20. Bana, S.H., Bedard, K., Rossin-Slater, M. The impacts of paid family leave benefits: Regression kink evidence from California administrative data. Journal of Policy Analysis and Management. 2020;39(4):888-929. doi:10.1002/pam.22242
- 21. Bedard, K., Rossin-Slater, M. The Economic and Social Impacts of Paid Family
   Leave in California: Report for the California Employment Development
   Department. California Employment Development Department. Published 2016.

174	Accessed January 11, 2024.
175	https://edd.ca.gov/siteassets/files/disability/pdf/PFL_economic_and_social_impac
176	t_study.pdf
177	22. National Partnership for Women and Families. State Paid Family & Medical
178	Leave Insurance Laws. Published October 2023. Accessed January 11, 2024.
179	https://nationalpartnership.org/wp-content/uploads/2023/02/state-paid-family-
180	leave-laws.pdf
181	23. Maxwell, E.L. Paid Family and Medical Leave Program. District of Columbia
182	Department of Human Resources. Published February 3, 2023. Accessed
183	January 11, 2024. https://edpm.dc.gov/issuances/paid-family-leave/
184	24. California Government Code § 12945.6 (2024).
185	25. Relevant AMA and AMA-MSS Policy
186	a. AMA Statement on Family, Medical, and Safe Leave H-420.979
187	b. Residents and Fellows' Bill of Rights H-310.912
188	
189 190	OSMA Policy:
191	OSIVIA I UIICY.
192	Policy 15 – 2023 Strengthening the OSMA Stance on Abortion Policy in Ohio
193	1. The OSMA amend OSMA Policy 10-1990- Policy on Abortion by addition and
194	deletion as follows:
195	Policy 10 – 1990 – Policy on Abortion
196	1. It is the position of the OSMA that the issue of support of or opposition
197	to abortion is a matter for members of the OSMA to decide individually,
198	based on personal values or beliefs.
199	12. The OSMA shall take no action which may be construed as an attempt
200	to alter or influence the personal views of individual physicians regarding
201	abortion procedures.
202	2 <del>3</del> . Items-1 and 2-notwithstanding, the OSMA shall take a position of
203	opposition to any proposed OSMAOhio legislation or rule that would:
204	<ul> <li>Require or compel Ohio physicians to perform treatment actions,</li> </ul>
205	investigative tests, or questioning and OR education of a patient
206	which are not consistent with the medical standard of care; or,
207	Require or compel Ohio physicians to discuss treatment options
208	that are not within the standard of care and/or omit discussion of
209	treatment options that are within the standard of care; and be it
210	further
211	2. The OSMA supports an individual's right to decide whether to have children, the
212	number and spacing of children, as well as the right to have the information,
213	education, and access to evidence-based reproductive health care services to

make these decisions.

 The OSMA opposes non-evidence based limitations on access to evidencebased reproductive health care services, including fertility treatments, contraception, and abortion.

- 4. The OSMA opposes the imposition of criminal and civil penalties or other retaliatory efforts against patients, patient advocates, physicians, other healthcare workers, and health systems for receiving, assisting in, referring patients to, or providing evidencebased reproductive health care services within the medical standard of care.
- 5. The OSMA collaborates with relevant stakeholders to educate legislators and amend existing state laws so that the term "fetal heartbeat" is not used to inaccurately represent physiological electrical activity.

#### Policy 09-2022 – Access to Standard Care for Nonviable Pregnancy

- 1. The Ohio State Medical Association (OSMA) supports patients' timely access to standard treatment of nonviable pregnancy, including but not limited to miscarriage, molar pregnancy, and ectopic pregnancy, in both emergent and non-emergent circumstances.
- 2. The OSMA opposes any hospital directive, policy, or legislation that may hinder patients' timely access to the accepted standard of care in both emergent and non-emergent cases of nonviable pregnancy.

1	OHIO S	TATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
2		Resolution No. 16 – 202
4 5	Introduced by:	Medical Student Section
6 7 8	Subject:	Declaration of Health and Health Care as Human Rights
9 10	Referred to:	Resolutions Committee No. 1
11 12		
13 14 15		The Health Policy Institute of Ohio defines access to healthcare as prehensive and appropriate care to achieve the best health
16 17 18		Nationally 64% of uninsured adults cited the cost of healthcare main reason that they did not have insurance <sub>2</sub> ; and
19 20 21 22		14% of Americans overall experienced a delay of care within the ith delay of care more prevalent among the uninsured at 32%3; and
23 24 25	due to difficulty pay	Adults in the United States are significantly more likely to forgo care ying even when insured as compared to adults in 10 Organisation for ation and Development (OECD) nations4; and
26 27 28		7.1% of Ohioans under 65 lack health insurance, with 12.1% of medical care due to cost <sub>5,6</sub> ; and
29 30	WHEREAS	43% of all Ohioans reported cost-related barriers to care <sub>7</sub> ; and
31 32 33 34	bills, including beir	35% of Ohioans have experienced difficulties in paying their medical groundsted by a collection agency, using up their savings, and being asic necessities including food, heat, or housing7; and
35 36 37 38		Rural Americans have higher rates of poverty, less access to eless likely to have health insurance, all of which can lead to poorer and
39 40 41 42		Undocumented immigrant adults and children are 4 and 5 times tively, to lack healthcare coverage compared to their citizen
43 44 45		Black and Hispanic Ohioans, Ohioans with disabilities, and Ohioans of school education have less access to the healthcare system, as

measured by their ability to see a doctor due to cost, insurance status, flu vaccination rates, and prenatal care6; and

**WHEREAS**, Comprehensive, affordable healthcare access is associated with decreased mortality, length of hospital stays, earlier cancer detection and improved cardiovascular and diabetes management<sub>10</sub>; and

 **WHEREAS**, the United Nations Declaration of Human Rights Article 25 recognizes that health and access to medical care are basic human rights<sub>11</sub>; and

**WHEREAS**, the World Health Organisation Constitution emphasizes the fundamental right to health, and further defines the core components of the right to health to include availability, accessibility, acceptability, and high quality health care<sub>12,13</sub>; and

**WHEREAS**, the World Health Organization has declared that the right to health must be enjoyed without discrimination on the grounds of age, race, ethnicity or any other factor<sub>13</sub>; and

**WHEREAS**, the Sustained Development Goals 3.8 developed by the UN General Assembly highlight universal healthcare coverage and protection from catastrophic out of pocket expenses as a necessity to obtain good health<sub>14</sub>; and

**WHEREAS**, the American Medical Association supports health as a basic human right and recognizes the provision of health care services, in addition to optimizing social determinants of health, as an ethical obligation of society<sub>15</sub>; and therefore

**BE IT RESOLVED**, that our OSMA acknowledges health and access to health care as fundamental human rights; and be it further

**RESOLVED**, that our OSMA supports efforts to increase access to universal, timely, and affordable high quality healthcare as a necessary ethical duty to secure the rights to health and access to healthcare.

Fiscal Note: \$ (Sponsor) \$ 500 (Staff)

#### References:

 Ohio Access Basics. Health Policy Institute of Ohio. 2012 December. Available from: <a href="https://www.healthpolicyohio.org/wp-content/uploads/2014/02/accessbasics">https://www.healthpolicyohio.org/wp-content/uploads/2014/02/accessbasics</a> execsummary.pdf

2. Tolbert J, Drake P, Damico A. *Key Facts about the Uninsured Population*. The Kaiser Family Foundation. 2022 Dec 19. Available from:

<a href="https://www.kff.org/uninsured/issue-brief/key-facts-about-the-uninsured-population/">https://www.kff.org/uninsured/issue-brief/key-facts-about-the-uninsured-population/</a>

- 3. Elements of Access to Health Care: Timeliness. Agency for Healthcare Research and Quality. 2016 May. Available from:
   https://www.ahrq.gov/research/findings/nhqrdr/chartbooks/access/elements3.htm
  - Schoen C, Osborn R, Squires D, Doty MM. Access, affordability, and insurance complexity are often worse in the United States compared to ten other countries. Health Aff (Millwood). 2013 Nov 13. PMID: 24226092. Available from: https://pubmed-ncbi-nlm-nih-gov.neomed.idm.oclc.org/24226092/
    - 5. *QuickFacts: Ohio.* United States Census Bureau. 2022. Available from: https://www.census.gov/quickfacts/fact/table/OH/PST045222
    - Aly R, Stevens A, Reat Z. HPIO Health Value Dashboard. Health Policy Institute of Ohio. 2021. Available from: <a href="https://www.healthpolicyohio.org/wp-content/uploads/2021/07/2021">https://www.healthpolicyohio.org/wp-content/uploads/2021/07/2021</a> HealthValueDashboard FINAL TM.pdf
    - 7. Altarum Consumer Healthcare Experience State Survey of Ohio Adults Ages 18+. Altarum. 2019 Sept. Available from:

      <a href="https://www.healthcarevaluehub.org/advocate-resources/publications/ohio-residents-struggle-afford-high-healthcare-costs-support-range-government-solutions-across-party-lines#:~:text=Two%20out%20of%20five%20(43,having%20a%20procedure%20d one%20altogether</a>
    - 8. *Rural Health*. Centers for Disease Control and Prevention. 2023 Nov 28. Available from: <a href="https://www.cdc.gov/ruralhealth/about.html">https://www.cdc.gov/ruralhealth/about.html</a>
    - 9. Chang CD. Social Determinants of Health and Health Disparities Among Immigrants and their Children. Current Problems in Pediatric and Adolescent Health Care. Volume 49, Issue 1. 2019 Jan. Available from: https://www.sciencedirect.com/science/article/pii/S1538544218301755
    - 10. McWilliams JM. Health consequences of uninsurance among adults in the United States: recent evidence and implications. Milbank Q. 2009 Jun;87(2):443-94. doi: 10.1111/j.1468-0009.2009.00564.x. PMID: 19523125; PMCID: PMC2881446.
    - 11. *Universal Declaration of Human Rights*. United Nations. 1948 Dec 10. Available from: https://www.un.org/sites/un2.un.org/files/2021/03/udhr.pdf
    - 12. Constitution of the World Health Organization. World Health Organization. 1946 July 22. Available from: <a href="https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf">https://apps.who.int/gb/bd/PDF/bd47/EN/constitution-en.pdf</a>
    - 13. Human Rights Fact Sheet. World Health Organization. 2022 Dec 10. Available from: <a href="https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health#:~:text=The%20right%20to%20health%20must,based%20approaches%20is%20meaningful%20participation">https://www.who.int/news-room/fact-sheets/detail/human-rights-and-health#:~:text=The%20right%20to%20health%20must,based%20approaches%20is%20meaningful%20participation</a>
    - 14. Transforming our World: The 2030 Agenda for Sustainable Development. UN General Assembly. 2015 Oct 21. Available from: <a href="https://sdgs.un.org/2030agenda">https://sdgs.un.org/2030agenda</a>
    - 15. Health, In All Its Dimensions, Is a Basic Right H-65.960. American Medical Association. 2019 June.
    - 16. AMA and AMA-MSS Policy:
      - a. Health, In All Its Dimensions, Is a Basic Right H-65.960
      - b. Universal Health Coverage H-165.904

## **OSMA Policy:**

140 141 142

### Policy 6 – 2023 -- Increased Access to Health Care

- 143 1. The OSMA continues to express its support for increased access to comprehensive, affordable, high-quality health care.
  - 2. The OSMA rescinds current Policy 11 2010 Promoting Free Market-Based Solutions to Health Care Reform.

146147148

149

150

151

152

153154

145

## Policy 16 – 2021 – Amend Policy 05—2011: Universal Health Insurance Access

1. The OSMA amends Policy 05—2011 to read:

#### Policy 05 - 2011 - Universal Health Insurance Access

- The OSMA reaffirms support for universal health insurance access through market and public based initiatives to create incentives for the purchase of coverage.
- 2. OSMA will continue to support legislative and regulatory reform to achieve universal health insurance access.

155 156 157

158

159

160

161

164

165

166

# Policy 01-2017 – Supporting Changes in Health Care Policy that Increase Coverage and Expand Benefits

- 1. The OSMA supports the elimination of pre-existing condition exclusions from health insurance contracts and supports providing all Ohio citizens with high quality health care.
- 162 2. The OSMA opposes changes to healthcare policy that would decrease access to health care coverage for the citizens of Ohio.
  - 3. The OSMA supports the inclusion of young adults up to age 26 on their parents'/guardians' health care plans.
  - 4. The OSMA supports health care policies that allow states and institutions the right to explore and develop individualized models for covering the uninsured.

167 168 169

170

171

172

### Policy 05 – 2011 – Universal Health Insurance Coverage

- 1. The OSMA reaffirms support for universal health insurance access for all Americans through market based initiatives to create incentives for the purchase of coverage.
- 2. OSMA and AMA will pursue legislative and regulatory reform to achieve universal health insurance access through free market solutions.

173174175

176

177

178

179

180

181

## Policy 63-1994 - Health-System Reform

- 1. The OSMA supports only those proposed changes in our health-care system that are in the best interest of patients and which assure that all Americans continue to receive high quality medical care.
- 2. The OSMA supports the following principles: (1) All Americans shall have access to health insurance; (2) The right of patients to choose their physician freely; (3) The right of patients and their physicians to make medical decisions.
- 182 3. The OSMA supports the elimination of underwriting requirements which interfere with the establishment of small business pools.

- 4. The OSMA supports the elimination of pre-existing condition exclusions from health insurance contracts.
- 186 5. The OSMA supports guaranteed portability of health insurance.

- 187 6. The OSMA supports, for the medically indigent, the adoption of health insurance 188 vouchers and/or tax credits as one of the mechanisms of providing them health-care 189 coverage.
- 7. The OSMA supports both Medical Savings Accounts and Medical IRAs as acceptable methods to fund health care.
- 192 8. The OSMA supports legislative health-care plans which include fee-for-service as a method of payment for physician services.
- 9. The OSMA supports the position that free competition and meaningful medical professional liability reform are the more effective ways to contain health-care costs rather than global budgets and spending caps.

OHIO	STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 17 – 2024
ntroduced by:	Medical Student Section
Subject:	Support for Safe and Equitable Access to Voting
Referred to:	Resolutions Committee No. 1
<b>WHEREA</b> voting <sup>1</sup> ; and	<b>S</b> , Ohio is ranked 34 out of the 50 states in terms of ease of access to
<b>WHEREA</b> legislative level <sup>1</sup> ;	<b>S</b> , voting allows communities' voices to be represented at the and
	<b>S</b> , voting can lead to greater social cohesion, a sense of belonging, mmunity conditions that meet the need of residents <sup>1</sup> ; and
	<b>S</b> , health metrics such as infant mortality, premature death, and overall sitive association with voting access policies <sup>1</sup> ; and
<b>WHEREA</b> putcomes <sup>2</sup> ; and	S, states with greater levels of civic participation have better health
gerrymandered s	<b>S</b> , health declines from 2010 to 2017 were more severe in extremely states, where insulated legislative majorities were less likely to adopt policies like expanding Medicaid or implementing other parts of the Act <sup>3</sup> ; and
probability of bei	<b>S</b> , increased barriers to voting are associated with a 25% higher ng uninsured for individuals with annual income less than \$75,000, minorities <sup>4</sup> ; and
pread of infection	<b>S</b> , increased variety and accessibility of voting options can mitigate the bus disease, such as COVID-19, during election season, including mailpolling hours, and early voting days <sup>5-6</sup> ; and
	<b>S</b> , racial and ethnic minorities are historically disenfranchised due to further exacerbating health disparities and inequity <sup>7</sup> ; and
	S, African Americans are disproportionately incarcerated, leading to remature death and disenfranchisement among this population, with

some estimates pointing to 40% of African Americans being disenfranchised in some 46 legislative districts<sup>8</sup>; and 47 48 49 WHEREAS, health inequity is a direct threat to minority voting powers, which has been shown to impact electoral outcomes resulting in further healthcare inequities<sup>9</sup>; and 50 51 WHEREAS, many of the barriers to voting are the same barriers to accessing 52 healthcare, implying that those who lack access to vote also lack access to 53 comprehensive, quality healthcare<sup>1</sup>; and 54 55 56 WHEREAS, physicians have a lower reported voter turnout than the general population, citing lack of registration as well as conflicting work schedules as the main 57 barriers<sup>10</sup>; and 58 59 WHEREAS, only 3.4% of medical students indicated being provided with time off 60 for voting in the 2016 and/or 2018 elections<sup>11</sup>; and 61 62 WHEREAS, the University of Cincinnati College of Medicine began providing 63 time off for voting to medical students in preclinical and clinical years for midterm and 64 presidential elections in 2022 as part of a new student handbook policy<sup>12</sup>; and 65 66 WHEREAS, 1 in 5 voters with a disability either needed assistance or had some 67 difficulty in voting in 2022, which was 3 times the rate of voters without disabilities<sup>13</sup>; and 68 69 WHEREAS, 42% of voters with disabilities used a mail ballot in 2022, compared 70 to 35 percent of voters without disabilities<sup>14</sup>; and 71 72 WHEREAS, lower voting rates are linked to poor self-rated health<sup>9</sup>; and 73 74 WHEREAS, Adolescents followed into adulthood were found to have more 75 positive mental health and health behaviors when they voted<sup>14</sup>; and 76 77 WHEREAS, a nonpartisan voter registration drive lead by clinicians in a federally 78 qualified hospital setting was able to register 89% of eligible voters and 38% of total 79 patients engaged in the waiting room over a 12 week period, demonstrating how clinic 80 settings can be places of voter engagement<sup>15</sup>: and 81 82 WHEREAS, healthcare workers across the country in 2020 were able to help 83 patients submit 27,317 voter registration forms and 17,216 mail-in ballot requests using 84 a voting support tool designed by healthcare workers for healthcare workers 16; and 85 86 87 WHEREAS, residents' efforts led to 99% of their eligible peers registering to vote over a 6 week period in 2020 at a large Texas internal medicine residency program<sup>17</sup>;

88

89 90 and

**WHEREAS**, current federal law supports nonpartisan voter registration efforts at healthcare facilities, with further support by government agencies like the Health Resources and Services Administration (HRSA) and the Department of Education (DoE)<sup>18</sup>; and

**WHEREAS**, AMA Policy H-440.805 supports access to voting and removing barriers to voting as a way to promote public health, as it acknowledges voting is a social determinant of health; and

**WHEREAS**, AMA Policy D-65.982 supports medical students, residents, fellows, and physicians voting; and therefore

**BE IT RESOLVED**, that our OSMA supports measures to facilitate safe and equitable access to voting as a harm-reduction strategy to safeguard public health and mitigate unnecessary risk of infectious disease transmission by measures including but not limited to: (a) extending polling hours; (b) increasing the number of polling locations; (c) extending early voting periods; (d) mail-in ballot postage that is free or prepaid by the government; (e) improving access to drop off locations for mail-in or early ballots; (f) use of a P.O. box for voter registration; and (g) protecting voting rights of Ohioans who have historically been barred from voting, including those identifying with a minority group or of a felony status; and be it further

**RESOLVED**, that our OSMA opposes requirements for voters to stipulate a reason in order to receive a ballot by mail and other constraints for eligible voters to vote-by-mail; and be it further

**RESOLVED**, that our OSMA encourages medical schools and hospitals to share nonpartisan information relating to upcoming elections and supports efforts to provide time off to medical students and employees for voting in elections; and be it further

**RESOLVED**, that our OSMA supports nonpartisan voter registration efforts in healthcare settings.

Fiscal Note: \$ (Sponsor)

125 \$ 500 (Staff)

#### References:

- 1. Health & Democracy Index. Healthy Democracy Healthy People. Accessed November 30, 2023. https://democracyindex.hdhp.us/
- 2. Ayers, J. Advancing health equity through voter participation. The Network for Public Health Law. Published August 25, 2022. Accessed November 30, 2023. <a href="https://www.networkforphl.org/news-insights/advancing-health-equity-through-voter-participation/">https://www.networkforphl.org/news-insights/advancing-health-equity-through-voter-participation/</a>

- 3. Latner, M. Our unhealthy democracy: How voting restrictions harm public health and what we can do about it. Union of Concerned Scientists; 2019.
- Pabayo, R. Barriers to voting and access to health insurance among US adults: A cross-sectional study. *The Lancet Regional Health Americas*. 2021;2:100026.
   doi:10.1016/j.lana.2021.100026
- 5. Flanders, W.D., Flanders, W.D., Goodman, M. The association of voter turnout with county-level coronavirus disease 2019 occurrence early in the pandemic. *Annals of Epidemiology*. 2020;49:42-49.
  - Leidman E, Hall NB, Kirby AE, et al. Adoption of Strategies to Mitigate Transmission of COVID-19 During a Statewide Primary Election — Delaware, September 2020. MMWR Morb Mortal Wkly Rep 2020;69:1571–1575.
  - 7. Stanicki, B. Expanding voter registration to clinical settings to improve health equity. Health Serv Res. 2023;58(5):970-975. doi:10.1111/1475-6773.14218
    - 8. Cottrell, D., et al. Mortality, incarceration, and African American disenfranchisement in the contemporary United States. *Am Politics Res.* 2019;47(2):195-237.
    - 9. Brown, C.L., Raza, D., Pinto, A.D. Voting, health and interventions in healthcare settings: a scoping review. *Public Health Rev.* 2020;41:16. doi:10.1186/s40985-020-00133-6
- 10. Ahmed, A., Chouairi, F., Li, X. Analysis of Reported Voting Behaviors of US Physicians, 2000-2020. *JAMA Netw Open*. 2022;5(1):e2142527.

  doi:10.1001/iamanetworkopen.2021.42527
  - 11. Hotz, M., et al. Barriers to election day voting among medical students. *Obstetrics & Gynecology*. 2020. 135:72S. doi:10.1097/01.AOG.0000665220.13377.ed
    - 12. Protected Time to Vote Policy. University of Cincinnati College of Medicine. Published October 6, 2022. Accessed November 30, 2023. https://med.uc.edu/docs/default-source/medical-education/uccom-medical-student-policies/protected-time-to-vote-policy-approved-10-6-22.pdf?sfvrsn=294f7133 2
      - 13. Schur, L., et al. *Disability and Voting Accessibility in the 2022 Elections*. Rutgers University; 2023.
      - 14. Ballard, P.J., Hoyt, L.T., Pachucki, M.C. Impacts of adolescent and young adult civic engagement on health and socioeconomic status in adulthood. Child Development. 2018;90(4):1138–1154. doi:10.1111/cdev.12998
  - 15. Liggett, A., et al. Results of a voter registration project at 2 family medicine residency clinics in the Bronx, New York. Ann Fam Med. 2014;12(5):466-469. doi:10.1370/afm.1686
- 171 16. Grade, M.M., et al. The healthy democracy kit: design, implementation, uptake, and impact of a novel voter registration toolkit for healthcare settings. BMC Public Health. 2023;23:962.
- 17. Arteaga, D.N., Hong, A.S., Lalani, H.S. Trainee-led intervention to motivate residency physician voter registration. *JAMA Internal Med.* Published online December 18, 2023. doi:10.1001/jamainternmed.2023.6436
- 177 18. Fact sheet for nonpartisan voter registration at health care institutions. AAMC. Accessed 178 November 30, 2023. <a href="https://www.aamc.org/advocacy-policy/voterregistration">https://www.aamc.org/advocacy-policy/voterregistration</a>
- 179 19. AMA and AMA-MSS Policy

145

146

147

148

149

150 151

152

153

157

158159

160

161

162

163

164

165

166

167 168

180	<ul> <li>Support for Safe and Equitable Access to Voting H-440.805</li> </ul>
181	b. Mental Illness and the Right to Vote H-65.971
182	c. Medical Student, Resident/Fellow, and Physician Voting in Federal, State and
183	Local Elections D-65.982
184	d. MSS I-2023 RESOLUTION OF032 - ENSURING THE RIGHT TO VOTE FOR
185	PEOPLE CONVICTED OF FELONIES
186	

OHIO ST	ATE MEDICAL ASSOCIATION HOUSE OF DELEGATES
	Resolution No. 18 – 2024
ntroduced by:	Medical Student Section
Subject:	Reducing Artificial Intelligence Bias in Healthcare
Referred to:	Resolutions Committee No. 1
echnologies that im	artificial intelligence (AI) is a term that refers to computational litate the mechanisms of human intelligence, including thought, deep y, and sensory understanding; <sup>1</sup> and
	AI has a wide variety of potential applications across many fields, e where it may be utilized to aid in clinical decision-making and es; <sup>1</sup> and
•	Al has been utilized in medicine since the 1950s, when physicians prove their diagnostic abilities through the aid of computerized
computers and an ir	in recent years, the increased computing power of modern ncreasingly large amount of digital data have led to a surge in and advancements; <sup>1</sup> and
	as of December 2023, the U.S. Food and Drug Administration (FDA) althcare AI algorithms and over half of these algorithms were 19 to 2023; <sup>2</sup> and
	in 2021, the global market for AI in healthcare was estimated to be expected to grow to \$188 billion by 2030;8 and
Al, rely on training d	machine-learning algorithms, which is an application or subtype of lata in order to identify patterns and correlations, which are then dictions or assign scores on target variables of interest; <sup>3</sup> and
	thus, AI has the potential to compound existing inequalities in us, race, ethnicity, religion, gender, disability, and/or sexual
	Al can unintentionally lead to the perpetuation of harmful biases in raining data, and there are numerous real-life examples of this in id; and

**WHEREAS**, bias can be potentially introduced into machine learning algorithms during the process of assigning subjective labels to target variables, such as "good or bad";<sup>3</sup> and

**WHEREAS**, bias can be potentially introduced into machine learning algorithms if there is preexisting bias in the chosen dataset used to train the algorithm, furthermore, selection bias may be introduced during the process of selecting a training dataset;<sup>3</sup> and

**WHEREAS**, for instance, Amazon covertly used a machine-learning algorithm to recruit employees, which led to the preferential recruitment and scoring of male over female candidates because Amazon trained its algorithm using a dataset in which women were significantly underrepresented;<sup>3</sup> and

 **WHEREAS**, a 2020 study found that X-ray training datasets for several computer-aided diagnosis (CAD) systems that were not balanced in gender representation led to the CAD systems possessing decreased accuracy for the underrepresented group;<sup>4</sup> and

 **WHEREAS**, a 2023 Stanford study found that the large language models ChatGPT and Google's Bard, which are also forms of AI, answered medical questions using racist and disproven theories about Black patients, which have historically led to medical providers downplaying the pain of Black patients, offering them less pain relief, and misdiagnosing them;<sup>5</sup> and

 **WHEREAS**, bias can also be potentially introduced into machine learning algorithms due to feature selection, meaning that AI algorithms may fail to fully capture the complexities of the real world and may miss key information leading to certain outcomes;<sup>3</sup> and

**WHEREAS**, finally, bias can be potentially introduced into machine learning algorithms since algorithms may identify proxies to approximate certain variables of interest, and these proxies may lead to the unintentional discrimination against groups of certain racial, sexual, or other protected identities;<sup>3</sup> and

**WHEREAS**, for example, a 2019 study published in Science revealed that a commercial software from Optum used to calculate health risk scores (a measure of overall sickness) for over 200 million Americans per year had inadvertently been discriminating against Black patients;<sup>6</sup> and

**WHEREAS,** less money is spent on Black patients who have the same level of healthcare need; however, this led to the Optum software underestimating the illness severity for Black patients as it utilized healthcare spending costs as a proxy to estimate healthcare needs:<sup>6</sup> and

**WHEREAS**, bias in AI systems can be further mitigated by several control methods including data monitoring to ensure appropriate training sets, quantitative analysis to account for feedback loops, a review process that validates input accuracy, maintenance of human verification, and quality checking to ensure that predictors in the model are sensible;<sup>7</sup> and

**WHEREAS,** current AMA guidelines about AI do not specifically emphasize the importance of limiting bias in healthcare AI; and

**WHEREAS**, Ohio recently introduced a comprehensive policy, titled "Use of Artificial Intelligence in State of Ohio Solutions", focused on the use of AI in state government, which established protective guardrails and protocols regarding AI training requirements, regulation of data procurement, accountability, a human verification process, and security and privacy concerns (7); and therefore

**BE IT RESOLVED**, that our OSMA will collaborate with relevant stakeholders, such as the Ohio Department of Health, to encourage health care organizations using AI to:

 1. Properly verify bias minimization in artificial intelligence applications *prior* to official adoption in healthcare settings

Maintain human verification by physicians and other health care professional of Al programs; and be it further

**RESOLVED**, that the OSMA supports research on methods to reduce bias from the use of artificial intelligence in medicine; and be it further

**RESOLVED**, that the OSMA supports ongoing educational efforts for physicians and trainees regarding the use of artificial intelligence in clinical practice.

120 Fiscal Note:

\$ (Sponsor) \$ 100,000 (Staff)

#### References:

1. Secinaro S, Calandra D, Secinaro A, Muthurangu V, Biancone P. The role of artificial intelligence in healthcare: a structured literature review. BMC Medical Informatics and Decision Making. 2021;21(1). doi:<a href="https://doi.org/10.1186/s12911-021-01488-9">https://doi.org/10.1186/s12911-021-01488-9</a>

 FDA has now cleared 700 Al healthcare algorithms, more than 76% in radiology. healthimaging.com. Accessed January 15, 2024. <a href="https://healthimaging.com/topics/artificial-intelligence/fda-has-now-cleared-700-ai-healthcare-algorithms-more-76-radiology">https://healthimaging.com/topics/artificial-intelligence/fda-has-now-cleared-700-ai-healthcare-algorithms-more-76-radiology</a>

3. Bent J. ARTICLES Is Algorithmic Affirmative Action Legal?

<a href="https://www.law.georgetown.edu/georgetown-law-journal/wp-content/uploads/sites/26/2020/04/Is-Algorithmic-Affirmative-Action-Legal.pdf">https://www.law.georgetown.edu/georgetown-law-journal/wp-content/uploads/sites/26/2020/04/Is-Algorithmic-Affirmative-Action-Legal.pdf</a>

4. Larrazabal AJ, Nieto N, Peterson V, Milone DH, Ferrante E. Gender imbalance in medical imaging datasets produces biased classifiers for computer-aided

- diagnosis. Proceedings of the National Academy of Sciences. 2020;117(23):12592-12594. doi:https://doi.org/10.1073/pnas.1919012117
  - 5. Omiye JA, Lester JC, Spichak S, Rotemberg V, Daneshjou R. Large language models propagate race-based medicine. npj Digital Medicine. 2023;6(1):1-4. doi:https://doi.org/10.1038/s41746-023-00939-z
  - Obermeyer Z, Powers B, Vogeli C, Mullainathan S. Dissecting racial bias in an algorithm used to manage the health of populations. Science. 2019;366(6464):447-453. doi:https://doi.org/10.1126/science.aax2342
  - 7. Roselli D, Matthews J, Talagala N. Managing Bias in Al. Companion Proceedings of The 2019 World Wide Web Conference. Published online May 13, 2019:539-544. doi:https://doi.org/10.1145/3308560.3317590
  - 8. Al in healthcare market size worldwide 2030. Statista. <a href="https://www.statista.com/statistics/1334826/ai-in-healthcare-market-size-worldwide/#:~:text=In%202021%2C%20the%20artificial%20intelligence">https://www.statista.com/statistics/1334826/ai-in-healthcare-market-size-worldwide/#:~:text=In%202021%2C%20the%20artificial%20intelligence</a>
  - 9. AMA Policy: 11.2.1 Professionalism in Health Care Systems
  - 10. AMA Policy: Assessing the Potentially Dangerous Intersection Between AI and Misinformation H-480.935
  - 11. AMA Policy: Augmented Intelligence in Health Care H-480.940
  - 12. AMA Policy: Augmented Intelligence in Medical Education H-295.857

#### OSMA Policy:

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

155

156 157 158

159 160

161 162

163164

165

166

167

168 169

170

171

172

173

174

175

176

177

178

179

180 181

182

## Policy 05 – 2019 – Advancing Gender Equity in Medicine

- 1. The OSMA adopts the following, which is adapted from American Medical Association policy/directives:
  - That the OSMA supports gender and pay equity in medicine consistent with the American Medical Association Principles for Advancing Gender Equity in Medicine (see below AMA Policy H-65.961 as adopted at the 2019 AMA Annual Meeting);
  - 2) That the OSMA:
    - (a) Promote institutional, departmental, and practice policies, consistent with federal and Ohio law, that offer transparent criteria for initial and subsequent physician\_compensation;
    - (b) Continue to advocate for pay structures based on objective, gender-neutral criteria;
    - (c) Encourages training to identify and mitigate implicit bias in compensation decision making for those in positions to determine physician salary and bonuses, with a focus on how subtle differences in the further evaluation of physicians of different genders may impede compensation and career advancement:
  - 3) That the OSMA recommends as immediate actions to reduce gender bias to:

- (a) Inform physicians about their rights under the Lilly Ledbetter Fair Pay Act, which restores protection against pay discrimination;
  - (b) Promote educational programs to help empower physicians of all genders to negotiate equitable compensation; and
  - (c) Work with relevant stakeholders to advance women in medicine;
- 188
  189
  1) That the OSMA collaborate with the American Medical Association initiatives to advance gender and pay equity;

5) That the OSMA commit to the principles of pay equity across the organization and take steps aligned with this commitment.

# **Principles for Advancing Gender Equity in Medicine H-65.961:** Our AMA:

- 1. declares it is opposed to any exploitation and discrimination in the workplace based on personal characteristics (i.e., **gender**);
- 2. affirms the concept of equal rights for all physicians and that the concept of equality of rights under the law shall not be denied or abridged by the U.S. Government or by any state on account of **gender**;
- 3. endorses the principle of equal opportunity of employment and practice in the medical field;
- 4. affirms its commitment to the full involvement of women in leadership roles throughout the federation, and encourages all components of the federation to vigorously continue their efforts to recruit women members into organized medicine;
- 5. acknowledges that mentorship and sponsorship are integral components of one's career advancement, and encourages physicians to engage in such activities;
- 6. declares that compensation should be equitable and based on demonstrated competencies/expertise and not based on personal characteristics;
- 7. recognizes the importance of part-time work options, job sharing, flexible scheduling, re-entry, and contract negotiations as options for physicians to support work-life balance;
- 8. affirms that transparency in pay scale and promotion criteria is necessary to promote **gender equity**, and as such academic medical centers, medical schools, hospitals, group practices and other physician employers should conduct periodic reviews of compensation and promotion rates by **gender** and evaluate protocols for advancement to determine whether the criteria are discriminatory; and
- 9. affirms that medical schools, institutions and professional associations should provide training on leadership development, contract and salary negotiations and career advancement strategies that include an analysis of the influence of **gender** in these skill areas.
- Our AMA encourages: (1) state and specialty societies, academic medical centers, medical schools, hospitals, group practices and other physician employers to adopt the AMA Principles for Advancing **Gender Equity** in Medicine; and (2) academic medical centers, medical schools, hospitals, group practices and other physician employers to: (a) adopt policies that prohibit harassment, discrimination and

retaliation; (b) provide anti-harassment training; and (c) prescribe disciplinary and/or corrective action should violation of such policies occur.

Policy Timeline

BOT Rep. 27, A-19

# Policy 06 – 2019 – Increase Awareness of Disparities in Medical Access and Treatment in Ohio

1. The OSMA shall work with appropriate stakeholders to increase awareness of Ohio physicians, residents, and medical students of disparities in medical access and treatment in Ohio based on disability, race, ethnicity, geography, and other social and demographic factors through the utilization of existing resources.

1	OHIO STATE MEDICAL ASSOCIATION HOUSE OF DELEGATES	
2		2024 OSMA Policy Sunset Report
3		
4	Introduced by:	OSMA Council
5	Subject:	2024 OSMA Policy Sunset Report
6	Referred to:	Resolutions Committee 1
7		
8 9 10 11 12 13	WHEREAS, Chapter 5, Section 14 of the Ohio State Medical Association Constitution and Bylaws provides that: any resolution/policy adopted by the House of Delegates four (4) or more years prior to each Annual Meeting will be reviewed by the Council for purposes of recommending whether to retain each policy. The House of Delegates will be notified of those policies subject to review prior to the Annual Meeting at which they will be considered. Any policy not retained by House action on the report submitted by the Council becomes null, void and of no effect; and therefore	
15 16 17	-	That the recommendations of OSMA Council published prior to the OSMA Policy Sunset Report be adopted by the OSMA House of
18	Ohio State M	Indical Apposition Delicy Compandium Deview
19	Onio State W	ledical Association Policy Compendium Review –
20	2024 OSMA Policy Sunset Report	
<ul><li>21</li><li>22</li><li>23</li><li>24</li><li>25</li></ul>	(This is a list of Policy num "RETAIN" as edited and "N	of from years 1932 through the 2023 Sunset Report The full text of policies recommended OT RETAIN" is contained in this report. All other OSMA To they are shown in the OSMA Policy Compendium available on
26	Policies to be Retained as	Edited:
27 28 29	Policy 16 – 1989 – Medicaid Policy 28 – 1993 – Testing fo	Physician Reimbursement or Treatable Inborn Errors of Metabolism
30	Policies to be Not Retained	d:
31 32 33 34 35 36	Policy 12 – 2021 – OSMA to Policy 26 – 2021 – Support f Policy 04-2022 – Establish a	oss Medications - Phentermine Create an IMG (International Medical Graduate) Section or the Interstate Medical Licensure Compact In Ohio State Medical Association Women Physicians Section In Ohio State Medical Association Senior Physician Section

Recommendation	Policy	Comment
RETAIN as Edited	Policy 16 – 1989 – Medicaid Physician Reimbursement  1. The OSMA encourages the Ohio	Update to Ohio Department of Medicaid.
	Department of Human Services Medicaid to develop realistic and appropriate physician reimbursement for Medicaid services and remove the disincentives evident by the burdensome administrative paperwork required.	
	The OSMA will continue to work to obtain adequate Medicaid funding to ensure patient access and physician reimbursement.	
RETAIN as Edited	Policy 28 – 1993 – Testing for Treatable Inborn Errors of Metabolism	Update to terminology to reflect current lexicon.
	The OSMA supports the elimination of the religious exemption from testing for treatable inborn errors of metabolism which can result in mental retardation or other disabilityadverse health consequences.	
NOT RETAIN	Policy 19 – 2016 – Weight Loss Medications - Phentermine	Accomplished
	The OSMA shall request that the State Medical Board of Ohio review Ohio Administrative Code Rule 4731-11-04 in order to update and simplify the process of prescribing weight loss medications.	
	2. The OSMA advocates that the 12-week limitation for prescriptions of phentermine be modified to allow for prescription by qualified physicians for the time necessary to treat the chronic medical condition of obesity.	
NOT RETAIN	Policy 12 – 2021 – OSMA to Create an IMG (International Medical Graduate) Section	Accomplished

Recommendation	Policy	Comment
	The OSMA will create a separate     International Medical Graduate (IMG) Section.	
NOT RETAIN	Policy 26 – 2021 – Support for the Interstate Medical Licensure Compact  1. The OSMA advocates at the Ohio Legislature and the State Medical Board of Ohio that Ohio should become a participant in the Interstate Medical Licensure Compact (IMLC).	Accomplished
NOT RETAIN	Policy 04-2022 – Establish an Ohio State Medical Association Women Physicians Section  1. The OSMA will form a section of the OSMA known as the OSMA Women Physicians Section.  2. That appropriate Bylaws changes be accomplished to establish the OSMA Women Physicians Section.	Accomplished
NOT RETAIN	Policy 05-2022 - Establish an Ohio State Medical Association Senior Physician Section  1. The OSMA will form a Section of the OSMA known as the OSMA Senior Physicians Section, to include all members age 65 and above, either active or retired.  2. That appropriate Bylaws changes to establish the Senior Physicians Section be accomplished.	Accomplished

**Fiscal Note:** \$0 (Sponsor)

42 \$0 (Staff)